



**Redwood Drive
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Tudor Primary School

'Enabling Dreams, Inspiring Minds, Building Futures'

Learning Support/ Teaching Assistant Person Specification

A – the panel will look for evidence on the candidate's application form

I – the panel will look for evidence at interview

Area Specification

Experience

- experience in working within an education setting (A)
- experience of contributing to the assessment of pupils' progress (A,I)

Knowledge

- range of strategies to support pupils' learning (A,I)
- good numeracy and literacy skills (A,I)
- understanding of safeguarding (A,I)
- understand the key factors that affect children's learning and progress (I)
- know how to use ICT to support professional activities (A,I)
- awareness of data protection and confidentiality

Skills and abilities

- ability to plan and deliver individual (and group) activities (I)
- ability to work on own initiative or as part of a team (I)
- ability to contribute to the selection and preparation of resources (I)
- skills in behaviour management (A,I)
- ability to demonstrate good speaking and listening skills (I)
- ability to effectively communicate with children and parents (I)
- a willingness to extend personal skills (A,I)

Personal competencies and qualities

- Understand and embrace the school ethos (I)
- Proactive (I,A)
- Ability to take the initiative (A, I)
- Well organised (A)
- Flexible – able to adapt to changing situations (I)
- Friendly and approachable (I)

Together we create a happy and caring community where all our children love to learn and want to achieve.

Tudor Primary School 2023