Recruitment Services
THE BUSINESS OF EDUCATION

Dear Chair of Governors,

Enhanced and Standard Leadership Recruitment Service

The Herts for Learning Leadership Recruitment Service is designed to provide guidance to the Chair of Governors and Governing or Trustee bodies when considering the appointment of a new Chief Executive Officer, Headteacher, Principal, Deputy or Assistant Headteacher.

The service has been developed by Senior Recruitment and HR colleagues in conjunction with School Improvement Partners to ensure a broad overview of need is considered.

Schools and academies will want to demonstrate that they operate recruitment procedures that are fair, meet statutory employment law legislation and safeguarding requirements that support the governing body in securing the best possible candidate for the position.

At Herts for Learning we have developed two recruitment services to support you and the enclosed leaflet outlines both our current Standard and new Enhanced Leadership Services to help you identify which model best supports your needs. This service is in addition to that which you may have sourced from your School Improvement Partner and we will work closely with them to gain the best outcome.

We have also attached our contract if you would like to proceed, please choose which option you would like to use. Our consultant will follow up its return with a call to arrange dates for your recruitment process with you.

There are a number of government online resources listed with links below, which you may also find useful to read as you embark on these critical appointments.

There is a publication written in 2012 National College for School Leadership (NCSL) in conjunction with the National Governors' Association (NGA) suitable for schools and academies. http://bit.ly/NCSLHead

There is also the Statutory Regulations for Community, Voluntary Controlled, Community Special and Maintained Nursery Schools http://bit.ly/StaffReg1

Anne Taylor

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Head of Recruitment Services

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