



# School based training and apprenticeships.

**Georgina Taylor**



# Flexible route to QTS with Straight to Teaching

- Straight to Teaching is our flexible alternative to ITT for existing school staff who want to gain Qualified Teacher Status (QTS).
- It has a unique ability to personalise course content for each individual, ensuring experience and strengths are celebrated and development targets fully supported.
- It is a strategic approach for staff retraining, recruitment and retention to support building your school workforce.
- Straight To Teaching allows all school types of schools to grown their own teachers and nurture talent through a high-quality blended provision and preparation route successfully delivering an earn-while-you-learn approach to gaining QTS.
- On successful completion of Straight to Teaching teachers are registered for Assessment Only QTS assessment.
- As a S2T hub all Hertfordshire learners will receive a 5% discount is they quote HFL5 on their application form.

Flexible  
start dates

Every half a term  
with a 3 weeks  
induction period

1-5 terms in  
length

To support 2 years  
and 2 school  
experiences

Online &  
in-school

Flexible learning, subject  
knowledge, pedagogy  
and research

All age  
ranges

EYFS/KS1 3-7  
Primary 5-11, 7-11  
Secondary 11-16, 14-19

Over 3000  
teachers have  
gained Qualified  
Teacher Status  
(QTS) with Tes  
Institute



# Level 3 Teaching Assistant Apprenticeship

- Our Level 3 Teaching Assistant Apprenticeship is a nationally recognised, online and in-school programme suitable for support staff working in mainstream, specialist, state and independent schools.
- It's a fantastic opportunity for **new and existing** TAs, 1:1, LSA and specialist support staff who are looking for structured training to develop their pedagogy and expertise to better support class teachers and raise pupil achievement.
- This £7,000, 18-month apprenticeship can be funded using **government apprenticeship funding**.

18 months  
(slightly longer if part-time)

Month 18-21 is the EPA period

Month-by-month structured training

20% of the week is for off-the-job training delivered on Tes Learn

Pathway tutor support from Tes

Mentor support in school

Support from the programme directors

Functional Skills delivered for maths and English where required



# Level 6 Postgraduate Apprenticeship

- Our 14-month, Level 6 Postgraduate Teaching Apprenticeship is a nationally recognised, work-based route into teaching.
- It is accessible to staff with a degree and GCSE Math and English at Grade C/4 or above, Science if in Primary phase.
- Apprentices will be employed as an unqualified teachers in your schools and working to gain qualified teacher status (QTS) through on and off the job training.
- This £9000 programme can be delivered at no extra cost to your schools, by using the government levy.
- There is an optional PGCE in partnership with the University of East London (UEL) that can be incorporated into the training year for an additional charge.

1 academic year + EPA	3-month EPA window after training year	Covering 6 core areas of teacher training linked to the Core Content Framework	20% of the week is for off-the-job training delivered on Tes Learn
80% of the week spent in school, 15 hours of lead teaching max.	6-week placement in another school	Optional PGCE in partnership with UEL can be included	Available in Primary 5-11 and key Secondary subjects
	Functional Skills delivered for maths and English where required	Pathway tutor support from Tes	





# Thank you for listening

Laura Marshall

Programme Director

For further information please contact :

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