

OFFLEY ENDOWED PRIMARY SCHOOL AND NURSERY

KEY STAGE 2 TEACHER PERSON SPECIFICATION

JOB TITLE: Teacher in Key Stage 2

| ESSENTIAL | DESIRABLE |
|---|---|
| a) Education | |
| <ul style="list-style-type: none"> • Qualified teacher status or licensed teacher | <ul style="list-style-type: none"> • Graduate |
| b) Experience | |
| <ul style="list-style-type: none"> • Minimum of teaching practice in Key Stage 2 • Curriculum – experience of formulating & evaluating curriculum (development) plans • Understanding of the curriculum for a multi-cultural society. • Commitment to parental involvement in school life. • Excellent knowledge of KS2 • Specific curriculum strengths | <ul style="list-style-type: none"> • Experience of teaching in Key Stage 2 • Co-ordinator experience • Emergency or First Aid training • Experience across the primary age range • Proven high performance |
| c) Skills | |
| <ul style="list-style-type: none"> • Ability to communicate & liaise at all levels with children, staff, parents and community. • Ability to motivate, manage & encourage pupils, students, welfare helpers & classroom volunteers. • Ability to formulate, implement and evaluate short and long term objectives for pupil development. • Sincere commitment to liaise (if applicable) effectively with job share partner • An ability to instil high standards of behaviour within the pupils. • A commitment to maintain & develop links with the church and the community. • Ability to set and achieve challenging targets. | <ul style="list-style-type: none"> • Willingness to work as a team with all classroom helpers. • Ability to lead a subject(s) area • Pro-active approach to school improvement |
| d) Personal Characteristics | |
| <ul style="list-style-type: none"> • Warmth & sensitivity to children & adults, presence, a sense of humour • To show initiative, confidence, resourcefulness and positive attitude • To be flexible, adaptable and demonstrate a high level of enthusiasm • To have high expectations of pupil achievement • Commitment to involvement in all aspects of school life, including an after school or lunch time club and attendance at PTA functions | <ul style="list-style-type: none"> • A quiet authority • An ability to work co-operatively. |