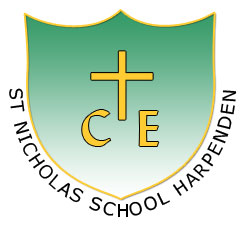
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| --- | --- | --- |
|  | **Essential** | **Method of Assessment** |
| **Qualifications** | * UK Qualified Teacher status (QTS) * Evidence of professional development/teacher training course * DBS | Application Form, Certificates |
| **Experience** | * Recent teaching experience in a school * Evidence of participation in professional development or study * Knowledge of relevant Key Stages and National Curriculum requirements | Application Form, References |
| **Knowledge and understanding** | * What constitutes quality and high standards in learning and teaching * Inclusion and strategies for engaging all learners * Effective organisational skills * Understanding of safeguarding procedures and child protection methods and responsibilities | Application Form, References, Interview |
| **Skills and Abilities** | * Ability to plan creative lessons to effectively meet the needs of all children in a class * Demonstrate a child centred approach, with a passionate commitment to making every child’s school experience as rich, balanced and positive as possible * Must possess a thorough knowledge of the features of good/ outstanding lessons and the importance of Assessment for Learning * Use positive behaviour management strategies | Application Form, References, Interview |
| **Personal Qualities** | * An individual with strong integrity and personal resilience, whose values are supports the Christian ethos of the school * A strong sense of personal responsibility for the welfare of the school and its pupils, underpinned by a diligent and committed approach to all aspects of the role * A team oriented individual who is both visible and welcomingly approachable to all members of the school community * The ability to successfully engage parents in order to encourage their close involvement in the education of their children | Application Form, References, Interview |

**St Nicholas Primary School**

**Person Specification for Class teacher**