



## Person Specification

### Class Teacher

	Essential	Desirable
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A positive outlook</li> <li>• Confident and enthusiastic</li> <li>• Excellent communication and good interpersonal skills</li> <li>• Able to prioritise work</li> <li>• Creative</li> <li>• Strong team player</li> <li>• Able to appreciate and respect the individual contributions made by all stakeholders to promote the caring ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Has a wide range of interests</li> </ul>
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Committed to continuous professional development</li> <li>• Current DBS check</li> </ul>	
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• Excellent class practitioner, able to adapt to the needs of the learners</li> <li>• Evidence of a creative approach to teaching</li> <li>• Capable with all forms of ICT, including interactive whiteboards</li> <li>• Highly effective behaviour strategies</li> <li>• Commitment to equal opportunities and inclusion</li> <li>• Commitment to the promotion and development of learning skills to enable everyone to become independent learners who are able to work collaboratively and co-operatively</li> </ul>	
<b>Skills and Attributes</b>	<ul style="list-style-type: none"> <li>• Is approachable and has integrity</li> <li>• Good reasoning powers and sound judgement</li> <li>• Commitment to being actively involved in school strategic planning</li> <li>• Maintains good relationships with staff, pupils and parents</li> </ul>	
<b>Leadership and Management</b>	<ul style="list-style-type: none"> <li>• Is focussed on raising standards</li> <li>• Is able to seek advice and support in order to take difficult decisions and convey outcomes clearly and sensitively when required</li> </ul>	<ul style="list-style-type: none"> <li>• Understands how monitoring and evaluation contributes to effective strategic planning</li> </ul>
<b>School Specific Needs</b>	<ul style="list-style-type: none"> <li>• Is flexible and can work as an effective member of a team</li> <li>• Can make a positive contribution to the life of the school</li> </ul>	