

**TEACHER OF ENGLISH**

**Person Specification**

**JOB TITLE : TEACHER OF ENGLISH**

**HOURS : FULL TIME**

**REPORTS TO : ASSISTANT / DEPUTY HEADTEACHER
SALARY RANGE : MPS - UPS**

**Aim and main purpose of the job:**

To teach, enthuse and inspire pupils about English.

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|  | **Essential** | **Desirable** |
| **Knowledge and Understanding**  |  |  |
| The ability to teach GCSE English | **✓** |  |
| The ability to offer Functional Skills English (Level 1 & / 2) |  | **✓** |
| Good awareness of current educational developments  | **✓** |  |
| A clear understanding of current issues related to English | **✓** |  |
| Ability to plan and deliver lessons effectively  | **✓** |  |
| An understanding and commitment to the ethos of Rivers ESC | **✓** |  |
| Experience of high-level classroom behaviour skills | **✓** |  |
| Experience of working with SEN/SEND and SEMH pupils | **✓** |  |
|  |  |  |
| **Skills, Qualifications and Training**  |  |  |
| Qualified Teacher Status (or equivalent qualification) | **✓** |  |
| Qualification in the relevant subject | **✓** |  |
| Courses of further study relevant to the post |  | **✓** |
| Evidence of active involvement in professional development  |  | **✓** |
| Excellent organisational skills | **✓** |  |
| Excellent ICT skills | **✓** |  |
| Clear evidence of leadership  |  | **✓** |
| Hertfordshire STEPS Training |  | **✓** |
| Child Protection / Safeguarding Training  | **✓** |  |
|  |  |  |
| **Attributes** |  |  |
| Excellent record of attendance  | **✓** |  |
| Ability to work well in a team  | **✓** |  |
| A sense of humour  | **✓** |  |
| Ability to think creatively and originally |  | **✓** |
| Positive attitude |  |  |
| Energetic and enthusiastic | **✓** |  |
| Warmth and sensitivity  | **✓** |  |
| Excellent rapport with pupils | **✓** |  |
| Commitment to the Rivers ESC and the pupils we serve  | **✓** |  |