

Flamstead Village School
Class Teacher
Job Description



Grade: M1 £33,075 to M6 £45,037

Teacher's Main Pay Scale (inc fringe)

Responsible to: Head teacher

Contract: Permanent

Purpose of the role

To deliver high quality teaching and learning to pupils assigned within the context of the school, and having due regard to the school's values and ethos.

Main Duties

- All teachers are expected to fulfil the professional responsibilities of a teacher as set out in the current School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards
- The duties listed below are, a guide and not an exhaustive list of what is required

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development

- Make a positive contribution to the wider life and ethos of the school, including giving some additional time to support the school's status within the village
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues
- Direct and supervise support staff assigned to them, and where appropriate, other teachers

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Job Context

We acknowledge that all teachers make a valuable contribution to the school's development and, by extension, to the progress of the pupils in their care. All teachers, with the exception of those who are newly qualified, will have a lead responsibility for a curriculum area across the school and will be supported in that role by the Headteacher.

For Early Career teachers (ECTs), a member of the Senior Leadership Team will become the mentor during the first two years of teaching.

Flamstead Village School is an equal opportunity employer. Candidate selections are based on suitability for the post regardless of background, faith, ethnicity or protected characteristics. We encourage applicants from all backgrounds, faiths and abilities.

'This offer is subject to references and a DBS check. A social media search will be carried out, following KCSIE 2024 guidance'.