

Flamstead Village School
Class Teacher
Person Specification



CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Successful primary teaching experience (or relevant experience if an ECT) 	<ul style="list-style-type: none"> • Evidence of other qualifications • Recent and relevant INSET / CPD • Experience in working with outside agencies i.e. EP
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning • Ability to create an organised, stimulating and educationally rich learning environment 	<ul style="list-style-type: none"> • Knowledge of Herts Essentials Maths and English Curriculum • Knowledge of Therapeutic Thinking Behaviour Management • Knowledge of Super Sonic Phonic Friends Scheme
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Effective communication skills • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality • Dedication to being part of a whole school community and a willingness to contribute to extra-curricular activities and PTA events • Cheerful and positive 	