**Logo

Description automatically generated**

**Assistant Headteacher**

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | Qualified teacher status  Degree level qualification  Willingness to undertake CPD  Current DBS  Successful teaching experience of the primary age range  Successful experience of monitoring, evaluating and improving the quality of teaching and learning  Experience of removing barriers for vulnerable groups and individuals | Relevant postgraduate professional qualification  Previous experience of leading a team  Experience of end of KS statutory testing  Experience of promoting positive social and emotional wellbeing  Experience of managing a child protection caseload  Experience of successfully promoting positive learning behaviours |
| **Knowledge and skills** | An outstanding teacher who is able to maintain their teaching standard whilst supporting others  Understanding of health and wellbeing, safety and child protection  Awareness of data protection and confidentiality  Computer literate and proficient (E mail, word processing, spreadsheet)  Ability to foster a school ethos which aligns to that of the school  Effective oral and written communication skills  An unrelenting focus to maximise student attainment, progress and achievement    Clear understanding of what makes outstanding teaching  Innovative leadership of a curriculum area  Proven track record of delivering high quality outcomes  Ability to collect, analyse and strategically use data to raise standards | First aid skills  Working knowledge of social media  A passion for and understanding of the principles of nurture  Understanding of school governance  Understanding of school finance  Understanding of school leadership structures  Proficient with school online systems: Arbor, CPOMS |