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**Assistant Headteacher**

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | Qualified teacher status Degree level qualification Willingness to undertake CPDCurrent DBS Successful teaching experience of the primary age range Successful experience of monitoring, evaluating and improving the quality of teaching and learning Experience of removing barriers for vulnerable groups and individuals | Relevant postgraduate professional qualificationPrevious experience of leading a teamExperience of end of KS statutory testingExperience of promoting positive social and emotional wellbeing Experience of managing a child protection caseloadExperience of successfully promoting positive learning behaviours |
| **Knowledge and skills** | An outstanding teacher who is able to maintain their teaching standard whilst supporting othersUnderstanding of health and wellbeing, safety and child protectionAwareness of data protection and confidentialityComputer literate and proficient (E mail, word processing, spreadsheet)Ability to foster a school ethos which aligns to that of the school Effective oral and written communication skills An unrelenting focus to maximise student attainment, progress and achievement Clear understanding of what makes outstanding teachingInnovative leadership of a curriculum areaProven track record of delivering high quality outcomesAbility to collect, analyse and strategically use data to raise standards | First aid skills Working knowledge of social media A passion for and understanding of the principles of nurtureUnderstanding of school governanceUnderstanding of school financeUnderstanding of school leadership structures Proficient with school online systems: Arbor, CPOMS |