

Central Primary School

Personal Specification

Phase leader



	Essential
Experience	<ul style="list-style-type: none"><input type="checkbox"/> Evidence of further professional development to management/leadership level<input type="checkbox"/> A good understanding of whole school issues<input type="checkbox"/> Experience of planning for change, development and improvement<input type="checkbox"/> The ability to set high expectations, to hold others accountable for performance and contributions to the whole school community<input type="checkbox"/> Experience of whole school review<input type="checkbox"/> An excellent understanding of curriculum issues relating to learning and teaching, including the latest research findings<input type="checkbox"/> Experience of motivating and inspiring a team<input type="checkbox"/> Experience of having led whole school initiatives/core subjects<input type="checkbox"/> Experience of fully inclusive practice<input type="checkbox"/> An excellent understanding of the senior leadership team (SLT) and the role they play in school<input type="checkbox"/> Ability to identify the training needs within your phase<input type="checkbox"/> Involvement and commitment to all aspects of school life
Personal skills and attributes	<ul style="list-style-type: none"><input type="checkbox"/> Able to lead, encourage, inspire, challenge and motivate staff<input type="checkbox"/> An effective team player<input type="checkbox"/> Able to deal sensitively with people and resolve conflicts