

Weston Primary & Nursery School

Person Specification Class Teacher (May 25)

Person Specification Criteria	Essential Qualities	Desirable Qualities
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Successful primary teaching experience across the curriculum • Experience of working with and directing support staff 	<ul style="list-style-type: none"> • Experience of leading a subject across a school • Experience of teaching in EYFS
Skills and Knowledge	<ul style="list-style-type: none"> • Knowledge of the Early Years Foundation Stage and National Curriculum • Knowledge of effective teaching and learning strategies • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils and colleagues • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies 	<ul style="list-style-type: none"> • Knowledge of EYFS Profile and Reception Baseline Assessment • Good computing skills, particularly using ICT to support learning
Personal Qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality • A good level of resilience to cope with the everyday pressures of leading a class and subject area • Ability to work as part of a team • Flexible and adaptable 	