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| **Person Specification**  Parkgate Infants and Nursery School  **Special Educational Needs Teaching Assistant** | |
| **Essential** | **Desirable** |
| **Professional Qualifications and Training** | |
| * Childcare NVQ level 3 or willingness to train * GCSE grade C Qualifications in English and Mathematics or equivalent * Clear DBS check | * First Aid qualification |
| **Experience** | |
| * Worked with Infant/Nursery children * Experience of working in the classroom supporting the needs of pupils. * Experience in working with children with specific needs. * Experience of supporting pupils behaviour using a therapeutic approach. | * Experience of leading different types of interventions e.g., Wellcoms or Phonics interventions. |
| **Knowledge, skills and abilities** | |
| * Good ICT skills * Knowledge of the national curriculum KS1 / EYFS * Knowledge of a range of interventions to support pupils e.g wellcomm, FFT. * Have a sound understanding of how to model positive behaviours and develop good relationships |  |
| **Personal Qualities** | |
| * Good communication skills * Ability to take a problem-solving approach towards difficulties * A commitment to own personal professional development * Ability to work within own initiative whilst knowing when to ask for support * Ability to work as part of a team * Good interpersonal skills * An ability to remain calm and approachable in the face of difficulties * An ability to communicate effectively with parents and other members of staff * An understanding of the need for discretion and professionalism |  |