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| **Person Specification** Parkgate Infants and Nursery School  **Special Educational Needs Teaching Assistant** |
| **Essential**  | **Desirable**  |
| **Professional Qualifications and Training**  |
| * Childcare NVQ level 3 or willingness to train
* GCSE grade C Qualifications in English and Mathematics or equivalent
* Clear DBS check
 | * First Aid qualification
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| **Experience**  |
| * Worked with Infant/Nursery children
* Experience of working in the classroom supporting the needs of pupils.
* Experience in working with children with specific needs.
* Experience of supporting pupils behaviour using a therapeutic approach.

  | * Experience of leading different types of interventions e.g., Wellcoms or Phonics interventions.
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| **Knowledge, skills and abilities**  |
| * Good ICT skills
* Knowledge of the national curriculum KS1 / EYFS
* Knowledge of a range of interventions to support pupils e.g wellcomm, FFT.
* Have a sound understanding of how to model positive behaviours and develop good relationships
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| **Personal Qualities**  |
| * Good communication skills
* Ability to take a problem-solving approach towards difficulties
* A commitment to own personal professional development
* Ability to work within own initiative whilst knowing when to ask for support
* Ability to work as part of a team
* Good interpersonal skills
* An ability to remain calm and approachable in the face of difficulties
* An ability to communicate effectively with parents and other members of staff
* An understanding of the need for discretion and professionalism
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