

Dewhurst St Mary CofE Primary School



Job Title: Class Teacher

Reports to: Head teacher

Accountable for: Delivering high quality teaching and learning to maximise progress for all pupils who are assigned to the post holder.

Key Tasks;

All teachers work within the statutory conditions of employment set out in the current **School Teachers' Pay and Conditions Document** and can meet all the **Teacher Standards**. The duties listed below are not; therefore, an exhaustive list of what is required.

- ☐ To plan, prepare and teach sequences of lessons in line with statutory requirements and medium term planning to ensure teaching of the highest standard
- ☐ To set high standards and expectations for learning, motivation and presentation of work
- ☐ Develop good relationships with pupils, parents and staff
- ☐ Supervise the work of any support staff, including higher level teaching assistants and support teachers, who are assigned to work with the children in your care
- ☐ Track pupil progress and make provision for all abilities including SEN and more able.
- ☐ Meet regularly with member of SLT to report on progress of pupils and how interventions are progressing
- ☐ Report to parents on progress through consultations and written reports
- ☐ Give pupils regular feedback, both orally and through marking as agreed in our policy and encourage them to respond to the feedback.
- ☐ Follow policies and procedures agreed by the whole school
- ☐ Encourage the highest standards of discipline and responsibility for actions , in line with school values and the behaviour policy
- ☐ To work with other members of staff to review and innovate the curriculum
- ☐ To work in partnership with parents and staff to promote the wellbeing and educational progress of each pupil
- ☐ Provide leadership across the school in designated key areas/subjects as per the subject leader job description this will include;
 - Monitoring quality and standards
 - contributing to school planning and self-evaluation
 - providing professional support to other teachers and support staff
 - advising the headteacher on appropriate resources and materials
 - leading appropriate professional development.

NB: NQT's will not be given subject leader responsibilities

- ☐ To actively take part in professional development including attending INSET days and keeping abreast of new developments

Job Context;

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, will have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

Teachers in the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

Review of duties;

The specific duties attached to any individual teacher are subject to annual review according to the changing priorities of the school and may, after discussion with the teacher, be changed.

Name of Postholder

Date Agreed

Signed