## DEWHURST ST MARY CE PRIMARY SCHOOL



## Person specification; Classteacher

Qualifications and	Qualified Teacher Status
Training	<ul> <li>Evidence of recent professional development that has had a positive impact on raising standards (desirable)</li> </ul>
Professional	A commitment to working towards our Christian School Vision
Qualities and Skills	<ul> <li>An aptitude and a passion for teaching</li> </ul>
	<ul> <li>A good/outstanding teaching practitioner with evidence of meeting the DfE</li> </ul>
	<b>Teacher Standards</b> These can be found on the GOV.UK website:
	https://www.gov.uk/government/publications/teachers-standards;
	<ul> <li>Set high expectations which inspire, motivate and challenge pupils</li> </ul>
	<ul> <li>Promote good progress and outcomes by pupils</li> </ul>
	<ul> <li>Demonstrate good subject and curriculum knowledge</li> </ul>
	<ul> <li>Plan and teach well-structured lessons</li> </ul>
	<ul> <li>Adapt teaching to respond to the strengths and needs of all pupils</li> </ul>
	<ul> <li>Make accurate and productive use of assessment</li> </ul>
	<ul> <li>Manage behaviour effectively to ensure a good and safe learning Environment</li> </ul>
	Fulfil wider professional responsibilities
Personal Qualities	Can work to support the schools ethos and Christian distinctiveness
	<ul> <li>A commitment to value every member of our school community</li> </ul>
	<ul> <li>A clear understanding of the importance of confidentiality</li> </ul>
	<ul> <li>Is an effective communicator and team player</li> </ul>
	<ul> <li>Is energetic, enthusiastic, motivated and has a positive approach</li> </ul>
	Maintains high expectations
	<ul> <li>Is organised and good at meeting deadlines</li> </ul>
	• Is flexible
	Has a good sense of humour
	<ul> <li>Able to work well as part of a team but also has the confidence to work independently</li> </ul>
	Has an aptitude for building effective working relationships at all levels