**POST TITLE: HLTA Higher Level Teaching Assistant (H5)**

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| **Criteria** |  | **Essential**  | **Desirable** |
| **QUALIFICATIONS AND EXPERIENCE** | * Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths
* HLTA qualification or be expected to achieve this status
* Practical experience of working with children.
* Professional qualification in child development or childcare
* Experience of working in a school.
* Experience of working with SEN children
* Experience of working in care setting
* Qualification/s and special training in particular area/s of SEN practice
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| **SKILLS** | * Ability to work as part of a large team.
* Ability to organise, lead and motivate a team.
* Ability to follow directions given by a teacher or other professional.
* Can maintain good discipline and work independently
* Willingness to learn new skills
* Ability to recognise and support individual needs including those with challenging behaviour
* Skill and knowledge of using alternative communication methods
* Can use ICT effectively to support learning.
* Full working knowledge of relevant polices/codes of

Practice / legislation. * Working knowledge and experience of implementing

national/foundation stage curriculum and other relevant learning programmes/strategies. * Good understanding of child development and

learning processes. * Understanding of statutory frameworks relating to

teaching. * Constantly improve own practice/knowledge through

self-evaluation and learning from others. * Ability to relate well to children and adults.

Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.* Knowledge of particular curriculum area
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| **PERSONALITY AND PHYSICAL MAKE** | * Confident with clear speech
* Able to form effective working relationships
* Able to motivate adults and pupils
* A sense of humour
* Good health
* Honesty
* Energy to cope with a physically and emotionally challenging job
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| **WORK ATTITUDES** | * Is prepared to work with all the students and class teams
* Adaptable and versatile in coping with unexpected
* Positive solution focused attitude
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