



Personal Specification Class Teacher (KS1/KS2)

	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Further relevant professional qualifications
Experience	<ul style="list-style-type: none"> Evidence of good classroom practice Evidence of effective teaching of whole classes, including all groups and individuals within the class 	<ul style="list-style-type: none"> Experience of teaching in Key stage 1 & 2 Experience of leading an after school activity Experience of leading a subject area
Skills, knowledge, abilities	<ul style="list-style-type: none"> Ability to plan work to achieve progression in pupils' learning Ability to assess and record pupils' progress systematically Ability to meet the needs of children with SEN or other additional needs Ability to use a range of teaching strategies to promote effective learning Ability to use ICT as an effective classroom teaching strategy Ability to maintain good standards of discipline and behaviour Ability to communicate effectively, orally and in writing at different levels Ability to involve parents or carers in the education of their children Ability to prioritise and manage time effectively Ability to work effectively as part of a team Evidence of teaching and learning considered 'good' 	<ul style="list-style-type: none"> IT skills to enhance teaching and as a professional tool Leisure interests which could be applied within the school Ability to lead a subject or other area of school life
Motivation	<ul style="list-style-type: none"> Team player Self-motivated and committed High professionalism Well organised Flexible Willingness to undertake appropriate training Committed to inclusion and equal opportunities for all Committed to safeguarding practices and principles 	
Other	<ul style="list-style-type: none"> Clear educational vision Committed to school life beyond the classroom 	