

## PERSON SPECIFICATION

JOB TITLE	Teacher of English
DEPARTMENT/SECTION	English

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS:</b>		
<ul style="list-style-type: none"> <li>• Good Degree from a recognised university.</li> <li>• Qualified teacher status.</li> </ul>	√ √	
<b>EXPERIENCE:</b>		
<ul style="list-style-type: none"> <li>• Experience of working as part of a curriculum team to design and develop resources to support learning.</li> <li>• Experience of teaching GCSE English</li> <li>• Working with young people in a mentoring or tutorial capacity.</li> </ul>	√ √ √	
<b>KNOWLEDGE &amp; SKILLS:</b>		
<ul style="list-style-type: none"> <li>• Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged.</li> <li>• Excellent up-to-date subject knowledge.</li> <li>• Understanding of what constitutes effective teaching for learning.</li> <li>• Advanced level of ICT skills.</li> <li>• The capacity to form positive learning – centred relationships with young people from a diverse range of backgrounds.</li> <li>• Strong organisation skills.</li> <li>• Inspiring colleagues to deliver the best teaching possible.</li> <li>• Excellent classroom practitioner (or potential to be).</li> <li>• Excellent communication skills, orally and written.</li> </ul>	√  √ √ √  √ √ √ √ √ √ √	
<b>APTITUDES:</b>		
<ul style="list-style-type: none"> <li>• Commitment to improving teaching and learning, and continued professional development.</li> <li>• Flexible approach and readiness to respond to individual pupil needs.</li> <li>• Ability to work well as part of a team, and to build trust and openness.</li> <li>• Discretion, courtesy, honesty and integrity.</li> <li>• Reliable, punctual, diligent and well-organised.</li> <li>• Open-minded and forward-thinking approach to the positive use of technology in education.</li> <li>• Passion, Enthusiasm, and ability to motivate and inspire pupils for the subject.</li> <li>• Commitment to safeguarding and the welfare of pupils.</li> <li>• Willingness to be involved in the wider life of the school.</li> </ul>	√  √  √ √ √  √ √ √ √	