

**Class Teacher**

**JOB DESCRIPTION**

**JOB TITLE: CLASSROOM TEACHER**

**REPORTS TO: HEADTEACHER AND KEYSTAGE LEADER**

**SALARY RANGE: TEACHERS’ PAY SCALE**

**Main purpose**

The Teacher will:

* Fulfil the professional responsibilities of a teacher, as set out in the School Teacher’s Pay and Conditions Document (STPCD)
* Meet the expectations set out in the Teacher’s Standards
* Fulfil duties reasonably directed by the Headteacher

*N.B. The duties listed below are not an exhaustive list of requirements.*

**Key responsibilities**

**Teaching:**

* Be responsible for the quality of the teaching and learning of all pupils who are assigned to the post holder
* Plan and teach well-structured lessons, following the school’s curriculum
* Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils
* Show ability to adapt teaching to suit the needs of all pupils

**Safeguarding:**

* Be aware of and comply with policies and procedures relating to child protection and safeguarding

**Catholic Life of our School:**

* We welcome applicants of all faiths and beliefs who have a willingness to support the Catholic ethos

**Whole-school organisation, strategy and development:**

* Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures, so as to support the school’s values and vision
* Make a positive contribution to the school’s vision and values
* Work with others on curriculum and/or pupil development to secure coordinated outcomes.

**Health and Safety:**

* Be aware of and comply with policies and procedures relating to health and safety, confidentiality, security, data protection; and report all concerns to an appropriate person
* Promote the safety and wellbeing of pupils
* Maintain high standards of behaviour among pupils, managing behaviour effectively to ensure a good and safe learning environment.

**Working with colleagues and other relevant professionals:**

* Collaborate and work with colleagues and other relevant professionals within and beyond the school
* Develop effective professional relationships with colleagues.

**Management of staff and resources:**

* Direct, supervise and provide support to Teaching Assistants assigned to them and, where appropriate, other teachers
* If appropriate lead and monitor a curriculum area
* Monitor quality and standards of resources delegated to them.

**Professional development:**

* Take part in the school’s performance management procedures
* Take part in further training and development in order to improve own teaching and overall performance
* Where appropriate, take part in the performance management and professional development of others.

**Communication:**

* Communicate effectively with pupils, parents/carers, colleagues, wider school community and governors.