

# Central Primary School

Person Specification

Class teacher/Subject coordinator



	Essential	Desirable
<b>Experience</b>	<ul style="list-style-type: none"> <li>• KS1/ KS2 Teaching experience</li> <li>• QTS</li> <li>• Demonstrates consistently Good and Outstanding teaching</li> <li>• Evidence of developing teaching and learning practice</li> <li>• Advanced DBS</li> </ul>	<ul style="list-style-type: none"> <li>• Working with pupils with speech and language needs</li> <li>• Working with pupils with English as an additional language</li> <li>• Working with pupils with special educational needs</li> </ul>
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>• Curriculum knowledge that ensures that learning is sequenced and recalled</li> <li>• Excellent understanding and use of assessment, including target setting and tracking</li> <li>• Ability to create a stimulating and challenging learning environment</li> <li>• High expectations for all pupils which inspire, motivate and challenge children</li> <li>• Knowledge of and commitment to inclusion practices</li> <li>• Ability to understand and support individual pupil needs</li> <li>• Strong positive behaviour management skills</li> <li>• Ambition to improve practice</li> <li>• Ability to use ICT effectively</li> <li>• Specialist subject expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Skills to monitor the provision within a subject area</li> <li>• Commitment to the extended schools agenda (i.e. clubs)</li> <li>• Effective management of support staff</li> </ul>
<b>Personal skills and attributes</b>	<ul style="list-style-type: none"> <li>• Well developed interpersonal skills with adults and children</li> <li>• Able to develop and maintain good relationships with all stakeholders</li> <li>• Creative, enthusiastic, proactive and keen to embrace new ideas and challenges</li> <li>• Must be able to manage own workload effectively and respond swiftly to tight deadlines</li> <li>• Reflective</li> </ul>	
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people</li> <li>• Displays commitment to the protection and safeguarding of children and young people.</li> </ul>	