

|                              | Selection Criteria (Desirable [D]/Essential [E])   | How Assessed                               |
|------------------------------|--|--|
| Education and Qualifications | Qualified Teacher Status (E)   | Application Form and Certificates          |
| Knowledge and Experience     | <p><b>Understanding and knowledge of:</b></p> <ul style="list-style-type: none"> <li>• The National Curriculum for Science (E)</li> <li>• Current GCSE specifications for Science (E)</li> <li>• A-Level Biology – (E)</li> <li>• Strategies for raising student achievement and attainment through effective teaching and learning (E)</li> <li>• ICT and how it can impact on students' learning (D)</li> <li>• Current methodology in the teaching of Science (E)</li> </ul> <p><b>Successful Experience:</b></p> <ul style="list-style-type: none"> <li>• Successful outcomes for students, including at KS5 (E)</li> <li>• In the classroom – student/classroom management skills (E)</li> <li>• The ability to deliver consistently high-quality sequences of lessons (E)</li> <li>• Understanding the importance of high-quality feedback to students to impact on future learning (E)</li> <li>• The use of assessment data to identify underachievement and plan teaching and learning (E)</li> </ul> | Application Form, Interview and References |
| Skills and Attributes        | <p><b>Skills and attributes in order to:</b></p> <ul style="list-style-type: none"> <li>• Set high expectations for students (E)</li> <li>• Work as part of a team (E)</li> <li>• Take part in/lead co-curricular activities (D)</li> <li>• Seek advice and support when necessary (E)</li> </ul>  | Interview and References                   |