BENINGTON VC PRIMARY SCHOOL,

EYFS Class Teacher

for September 2025

**Job Description**

Job Title: Key Stage 2 Classroom Teacher

Contract: Permanent

Reports to: Headteacher

Salary Range: MPS/ UPS dependent on experience

About the role

We are seeking to recruit an enthusiastic, energetic and ambitious class teacher,

who is passionate about getting the best outcomes for the children in their class.

If you are committed to the highest standards of teaching and learning and are keen to

make a difference to the lives of our children, then we would like to hear from you.

We can offer you the opportunity of working within our friendly and highly motivated team,

focused on raising standards and committed to providing the best start to education for our

children.

We would love to hear from you if you:

• Are a caring and creative teacher with high expectations

• Have secure knowledge of the principles and practice of teaching in Key Stage 2

• Are enthusiastic and committed to making learning purposeful, exciting and fun

• Support our Christian ethos and promote our values

• Are keen to develop your expertise, share good practice and build your career

• Want to be part of a great team

This position will suit an experienced teacher or an ECT.

We are a small Church of England Voluntary Controlled School situated in the village of Benington.

School visits are warmly welcomed and encouraged so please call us on 01438869254 to

arrange your visit.

Benington is a school which is clearly underpinned by its Christian ethos, values the

professionalism of everyone that works within the school and sees staff wellbeing as a

priority.

Benington School is committed to safeguarding and promoting the welfare of children and young

people and expects all staff, parents, volunteers, visitors and contractors to share this

commitment. All appointments are subject to an enhanced DBS Check, medical clearance

and references. An online search will also be undertaken on all short-listed candidates.

The deadline for applications, using the application form provided, is Wednesday 18th June . Interviews will take place on Thursday 28th June.. Applications should be submitted to Charis Geoghegan, the Interim Headteacher at [head@benington.herts.sch.uk](mailto:head@benington.herts.sch.uk)

Main Duties

All teachers work within the statutory conditions of employment set out in the current

School Teachers’ Pay and Conditions Document. The duties listed below are not, therefore,

an exhaustive list of what is required.

1. Be responsible for the quality of teaching and learning of all pupils who are assigned to

the postholder.

2. Supervise the work of any support staff, including Higher Level Teaching Assistants

(HLTAs) and the support teachers, who are assigned to work with the postholder’s pupils.

3. Provide leadership across the school in a designated subject or curriculum area, this will

include:

• monitoring quality and standards

• contributing to school planning and self-evaluation

• providing professional support to other teachers and support staff

• advising the headteacher on appropriate resources and materials

• leading appropriate professional development

**Job Context**

The School welcomes teachers of high professional standards and shares the responsibility

with each teacher for continual review and development of expertise.

All teachers make a valuable contribution to the School’s development and, therefore, to

the progress of all pupils.

All teachers, except those who are newly qualified, will have a lead responsibility for a

curriculum area across the whole school and will be supported in that role by their line

manager.

Teachers in the upper pay scale can be expected to make a particular contribution to

building team commitment in line with the statutory requirement to meet threshold

standards. In particular, experienced teachers will:

• provide a role model for professional practice in the School

• make a distinctive contribution compared with other teachers

• contribute effectively to the wider team.

Review of duties

The specific duties attached to any individual teacher are subject to annual review and may,

after discussion with the teacher, be changed.