

Birchwood Avenue Primary School

Person Specification- Class Teacher



Criteria	Essential	Desirable
Qualifications	Qualified Teacher Status (QTS) or equivalent.	Additional qualifications or training in special educational needs, EAL, or other relevant areas.
Experience	Proven experience of teaching in a primary school setting.	Experience in leading a subject area or initiative within a school.
Knowledge and Understanding	Strong understanding of the National Curriculum and assessment requirements.	Experience in contributing to the development of a broad and balanced curriculum.
Skills	Excellent communication and interpersonal skills to engage effectively with pupils, parents, and colleagues.	Familiarity with modern pedagogical approaches, including the use of technology in the classroom.
	Ability to use assessment data to inform planning and improve pupil outcomes.	Involvement in community or extracurricular activities that support the school's ethos.
Professional Conduct	Commitment to upholding the school's vision and values, including kindness, respect, and hard work.	
	Demonstrated ability to maintain high standards of behaviour and discipline in the classroom.	
Safeguarding	Understanding of safeguarding policies and a commitment to promoting the welfare of all pupils.	
Personal Qualities and Attributes	Strong commitment to fostering a positive and inclusive classroom environment.	Creative and innovative approach to teaching and learning.
	Ability to inspire and motivate pupils to achieve their best.	Willingness to engage in continuous professional development and self-reflection.
	High levels of empathy and understanding towards pupils' diverse needs.	Strong organisational skills and the ability to manage time effectively.

	<ul style="list-style-type: none">• Approachable• Committed• Empathetic• Enthusiastic• Organised• Patient• Creative• Resourceful• Sense of humour	
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