



## GADE VALLEY PRIMARY SCHOOL

	Essential	Desirable
<b>Qualifications</b>	Level 4 or equivalent in Maths and English.	NVQ 2 for Teaching Assistants or equivalent qualifications or experience.  First Aid Training
<b>Experience</b>	Experience working with and caring for children in a school setting.	Training in relevant learning strategies e.g. literacy/numeracy.
<b>Professional Knowledge and Understanding</b>	<p>Awareness of procedures relating to child protection, health, safety and security, confidentiality and data protection.</p> <p>General understanding of the National Curriculum and other basic learning programmes/techniques.</p> <p>Basic understanding of child development and learning.</p> <p>General awareness of inclusion, especially within a school setting.</p> <p>Ability to undertake pupil record keeping and basic administration.</p>	<p>Ability to utilise strategies to support pupils in achieving learning goals.</p> <p>Experience of developing children's reading or phonics.</p>

	<p>Ability to provide support for structured learning programmes, taking into account pupils learning styles.</p> <p>Promote good pupil behaviour, and deal promptly with conflict and incidents.</p>	
<b>Personal Qualities</b>	<p>Able to establish good working relationships with pupils and act as a role model.</p> <p>Ability and willingness to work collaboratively and supportively within a school team.</p> <p>Able to build effective professional working relationships with parents and staff.</p> <p>To be able to have <b>flexibility</b> in the role.</p> <p>To have <b>commitment</b> and <b>enthusiasm</b> to the school and children's learning.</p> <p>To have a good sense of humour and patience.</p> <p>To have excellent oral and written skills.</p>	<p>Ability to think creatively.</p> <p>Willingness to work in any key stage.</p>
<b>Special Requirement</b>	To embody the school's vision of <i>giving children the best possible education.</i>	