



GADE VALLEY PRIMARY SCHOOL

	Essential	Desirable
Qualifications	Level 4 or equivalent in Maths and English.	NVQ 3 for Teaching Assistants or equivalent qualifications or experience. First Aid Training
Experience	Experience working with and caring for children in a school setting. Experience of delivering whole class teaching for short periods of time.	Training in relevant learning strategies e.g. literacy/numeracy.
Professional Knowledge and Understanding	Awareness of procedures relating to child protection, health, safety and security, confidentiality and data protection. General understanding of the National Curriculum and other basic learning programmes/techniques. Basic understanding of child development and learning. General awareness of inclusion, especially within a school setting. Ability to undertake pupil record keeping and basic administration.	Ability to utilise strategies to support pupils in achieving learning goals. Experience of developing children's reading or phonics. Know how to use ICT to aid teaching.

	<p>Ability to provide support for structured learning programmes, taking into account pupils learning styles.</p> <p>Ability to provide support for pupils, including those with special needs, ensuring their safety and access to learning activities.</p> <p>Promote good pupil behaviour, and deal promptly with conflict and incidents.</p>	
Personal Qualities	<p>Able to establish good working relationships with pupils and act as a role model.</p> <p>Ability and willingness to work collaboratively and supportively within a school team.</p> <p>Able to build effective professional working relationships with parents and staff.</p> <p>To be able to have flexibility in the role.</p> <p>To have commitment and enthusiasm to the school and children's learning.</p> <p>To have a good sense of humour and patience.</p> <p>To have excellent oral and written skills.</p> <p>Willingness to cover own class with short notice.</p>	<p>Ability to think creatively.</p> <p>Willingness to work in any key stage.</p>
Special Requirement	<p>To embody the school's vision of <i>giving children the best possible education</i>.</p>	