

## Person Specification: Class Teacher



<b>Category</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ Experience</b>	<ul style="list-style-type: none"> <li>• Relevant teaching experience</li> <li>• Qualified Teacher Status</li> <li>• Ability to demonstrate consistently good or outstanding practice</li> </ul>	<ul style="list-style-type: none"> <li>• Working with pupils with special needs</li> </ul>
<b>Attributes</b>	<ul style="list-style-type: none"> <li>• Ambition to continually develop your own practice</li> <li>• Resilience and a 'can do' attitude</li> <li>• Willingness to seek out new ideas (including research) to improve practice</li> <li>• Willingness to contribute to school life through providing clubs</li> <li>• High expectations for pupils</li> <li>• Ability to collaborate with strong interpersonal and teamwork skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of subject leadership</li> </ul>
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>• Strong knowledge of the National Curriculum</li> <li>• Communicate at all levels with pupils, parents and staff</li> <li>• Ability to assess pupils across a range of subjects</li> <li>• Ability to organise the classroom effectively and create a stimulating learning environment</li> <li>• Encourage and maintain good standards of behaviour through strong, positive behaviour management</li> <li>• Ability to sequence learning to support pupils, enabling them to achieve high standards</li> <li>• Demonstrate a clear awareness and understanding of current educational issues</li> <li>• Demonstrate a full understanding of SEN and the importance of inclusiveness</li> <li>• Provide opportunities for pupils to manage their learning and become independent and self-motivated learners</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of the whole school data</li> </ul>
<b>Safeguarding Knowledge</b>	<ul style="list-style-type: none"> <li>• Up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people</li> <li>• Commitment to the protection and safeguarding of children and young people</li> <li>• Positive recommendation in professional references</li> </ul>	
<b>References</b>	<ul style="list-style-type: none"> <li>• Satisfactory health and attendance record</li> <li>• Satisfactory safeguarding references</li> </ul>	
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• Breachwood Green JMI School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. A Disclosure and Barring Service check is required for all successful applicants</li> </ul>	