

Person Specification

POST: Careers Co-ordinator

	ESSENTIAL	DESIRABLE
Qualifications	Good standard of general education (must hold passes in GCSE (or equiv.) Maths and English qualifications	Previous experience of working in a school or educational environment
Previous Work	Experience of working with young people of secondary school age	
Professional Skills & Experience	Awareness of local and national organisations to support with delivering a successful careers programme	
	A competent IT user with excellent administration and organisational skills	
	Good time-management skills	
	Excellent communication and interpersonal skills- with both students and adults, including parents/carers	
	Ability to work with complete discretion and confidentiality	
People Management Skills	Ability to establish working relationships with a wide range of people from within and outside of school	
Skills	Empathetic, resilient, responsible and reliable	
Other Personal Qualities	An ability to work in a busy environment and under time pressure, to prioritise and to meet deadlines	
	A capacity to remain calm and to cope with the unexpected	
	A commitment to equal opportunities and inclusion	
	High work standards	
	To share the school's commitment to safeguarding and promoting the welfare of children and young people	