



Holtsmere End Infant and Nursery School

Lunchtime playleader

Job description 2025

Job Title: Lunchtime Playleader

Reports to: Headteacher

Salary: [Insert pay scale or hourly rate]

Hours: 12-1.30 Monday-Friday Term time only

Job Purpose:

To support a safe, inclusive, and enjoyable lunchtime experience for pupils by leading and supervising play and activities, encouraging positive behaviour, and ensuring the well-being of all children during the lunch break which forms 20% of the day.

Key Responsibilities:

- Supervise children during the lunchtime period in the playground and/or indoor areas.
- Organise and lead age-appropriate play activities that promote cooperation, creativity, and physical activity.
- Encourage inclusive play and ensure all children are engaged and involved.
- Promote and model positive behaviour in line with the school's behaviour policy.
- Monitor the safety of the play environment and report hazards or incidents as required.
- Set out and pack away equipment
- Liaise with the Headteacher about resources and the popularity of activities

Person specification

Essential:

- Enjoy working with children and promoting their well-being.
- Ability to lead games and activities confidently and fairly.
- Good communication skills and the ability to work as part of a team.
- Understanding of the importance of safeguarding and child protection.

Desirable:

- Experience working with children in a school or play setting.
- First Aid training or willingness to undertake it.
- Understanding of behaviour management strategies.