

RYE PARK NURSERY SCHOOL
Person Specification - Early Years Nursery Assistant Level 2

Criteria	Essential	Desirable	Evidence A, PS, Ob, I, R
Education, Qualifications and Training			
<ul style="list-style-type: none"> • Level 2 Early Years Childcare Qualification • Recent evidence of ongoing professional development • Current 12 hour Paediatric First Aid Certificate • Valid Food Hygiene certificate 		✓ ✓ ✓ ✓	
Professional Knowledge and Skills			
<ul style="list-style-type: none"> • A sound knowledge and understanding of the Early Years Foundation Stage Framework and Statutory Guidance • An understanding of how best to assess and plan for children's learning and development • A knowledge of child development and the ability to respect, recognise and respond to the individuality of children • High expectations for children and themselves • A commitment to inclusion for all children and themselves • Knowledge of health, safety and hygiene practices and requirements • Knowledge of ICT able to use basic programmes 	✓ ✓ ✓ ✓	✓ ✓ ✓	
Experience			
<ul style="list-style-type: none"> • Experience of providing high quality education and care to young children • A commitment to quality early years practice • Previous experience of working with 2-4-year-olds 	✓ ✓	✓	

Suitability to work with children			
<ul style="list-style-type: none"> Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people Display commitment to the protection and safeguarding of children and young people Current Level 1 Safeguarding certificate 	✓	✓	
Personal Skills and Knowledge			
<ul style="list-style-type: none"> A natural affinity with young children Genuine care and respect for young children and their families An eagerness to support the whole school ethos To demonstrate high motivation and commitment to working with children and their families Ability to work on own initiative and as a member of a team Ability to communicate effectively, both verbally and written, with members of the team, parents/carers and outside professionals Personal and professional integrity Good organisational skills 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		

Evidenced: A- Application Form PS - Person Specification R - References
I- Interview OB - Lesson Observation

The criteria outlined above will be the basis on which applicants will be assessed for short-listing purposes.