



SPELLBROOK C of E PRIMARY SCHOOL (VC)

Flourishing in Love and Learning

TEACHING ASSISTANT

PERSON SPECIFICATION

Minimum Essential	Method of Assessment
Skills /Knowledge	
Understanding of the Early Years Foundation Stage, National Curriculum and other relevant learning programmes/strategies	Application, Interview, References
Understanding of child development and learning	Application, Interview, References
Able to actively improve the pupils understanding through modelling, explaining and providing feedback	Application, Interview, References
Ability to self-evaluate learning needs and actively seek learning opportunities	Interview
Ability to relate well to all children and adults	Interview, References
Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	Interview, References
Able to use technology effectively to support learning	Application form, Interview
Able to communicate effectively in writing and when speaking	Application form, Interview & References
Able to effectively manage the behaviour of pupils in line with the school policy	Application Form, Interview
Actively promote the well being of all pupils	Interview
Actively support the meeting of individual needs including those with SEND	Interview, References

Experience, qualifications, and training	
GCSE grade 9 to 5 (A* to C) in Maths and English	Application Form
NVQ 2 or 3 for Teaching Assistants or equivalent qualification or experience (<i>desirable</i>)	Application Form
Evidence of recent and relevant training (<i>desirable</i>)	Application Form
Paediatric First aid training (<i>desirable</i>)	Application Form
Experience of supporting learning with children of relevant age	Application Form, Interview

Personal Qualities	
Be a role model for the school ethos and values	Interview
Be committed to ensuring the wellbeing of all pupils in school	Interview
Show commitment to the school and the meeting of its Christian ethos and values	Interview
Maintain trust and confidentiality	Interview, References
Be a team player	Interview
Demonstrate resilience and a “can do “ attitude	Interview
Be committed to own professional development and be willing to attend training and staff meetings	Application Form, Interview

Spellbrook Church of England Primary School is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment.