



## ST CATHERINE'S HODDESDON TEACHING ASSISTANT PERSON SPECIFICATION

Areas of Assessment	Essential	Desirable	Method of Assessment
<b>1. Qualifications</b>	<ul style="list-style-type: none"> <li>English and maths at GCSE Grade C/ level 4</li> </ul>	<ul style="list-style-type: none"> <li>Relevant level 3 qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> </ul>
<b>2. Experience</b>	<ul style="list-style-type: none"> <li>Experience supporting children</li> </ul>	<ul style="list-style-type: none"> <li>Experience working in a primary school</li> <li>Curriculum planning, implementation and assessment across the curriculum</li> <li>Effective involvement with parents</li> <li>Ability to work as part of a team</li> <li>Experience of and commitment to Special Educational Needs</li> <li>Experience of successfully working with vulnerable groups</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>3. Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Able to promote positive behaviour in line with our therapeutic approach</li> <li>Ability to form good relationships with parents and carers</li> <li>To be flexible and able to adapt to change</li> <li>Able to manage time efficiently</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>4. Knowledge</b>	<ul style="list-style-type: none"> <li>Commitment to be proactive in own professional development</li> </ul>	<ul style="list-style-type: none"> <li>Some knowledge of primary curriculum</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>5. Suitability to work with Children</b>	<ul style="list-style-type: none"> <li>Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of children and young people</li> <li>Displays commitment to the protection and safeguarding of children and young people</li> </ul>	<ul style="list-style-type: none"> <li>Has completed Level 1 safeguarding training</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>6. Community Involvement</b>	<ul style="list-style-type: none"> <li>Supportive of our Christian values of Love, Respect, Forgiveness, Hope, Courage, Trust (teaching assistants of all faiths are very welcome)</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in partnership with community groups</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>



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	<ul style="list-style-type: none"><li>• Willing to be involved in and to support our wider community events</li></ul>		
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