

LONSDALE



PERSON SPECIFICATION

LEARNING SUPPORT ASSISTANT

Essential	Desirable
<u>Qualifications</u> GCSEs or equivalent in English and Maths (Grade C or equivalent)	<u>Qualifications</u> Relevant qualification in childcare, education, or learning support
<u>Experience</u> Experience supporting a child or young person to achieve their maximum potential, emotionally, educationally and socially.	<u>Experience</u> Experience of supporting clinical care needs, specifically enteral feeds, or a willingness to learn. Experience of implementing behaviour support plans
<u>Knowledge and Skills</u> Ability to build positive, trusting relationships with vulnerable children and young people. Ability to remain calm under pressure and manage challenging behaviour effectively. Ability to provide consistent boundaries. Understanding of relevant policies/procedures/codes of practice and awareness of relevant legislations. Be organised and show initiative. Be a reliable team member with a sense of humour Have a desire to make a difference to our wonderful students Ability to communicate clearly and accurately, both verbally and in writing, to families, team members and other professionals.	<u>Knowledge and Skills</u> An understanding of Therapeutic Thinking

<p>Ability to relate positively to pupils with regard to their family circumstances, gender, cultural and ethnic background</p> <p>Ability to use a range of computer software, including Microsoft Office.</p>	
<p><u>Personal Attributes</u></p> <p>An empathetic, patient and nurturing approach</p> <p>High level of emotional resilience and adaptability</p> <p>Physically able to safely perform duties that involve moving and handling pupils in accordance with health and safety guidelines</p> <p>Respectful approach to dealing with pupils' personal care needs</p> <p>Able to work both independently and as part of a team</p> <p>Committed to ongoing professional development</p>	