Professional Pathways at HT

At Haileybury Turnford, we recognise the vital importance of Professional Development. Our Support Staff fulfil a wide range of roles across the school and are an essential part of our thriving school community.

The diagram below shows the support roles we have available at our school. Individual professional development is very important to provide the relevant professional support.

Apprenticeships

We have apprentice colleagues in our Flexible Learning team, in IT support and within the Administration team.

Link Worker & Learning Support Assistants

There are a variety of roles within the Flexible Learning team. Staff receive specialist training.

Site and Operations

Using specialist skills, staff across the school ensure our school site is safe allowing us to carry out our day to day work.

Pastoral Care

There are oppportunities across the school to lead our pastoral care and provide support for our students and families.

Data & Exams

Colleagues on our Exams team manage and coordinate internal and external exams and our data entry systems, to ensure these processes run effectively and efficiently.

Human Resources & Finance

Our HR & Wellbeing Manager ensures effective well-being support to our staff and school community.

Our Finance Manager works closely with the school's Buisness Manager to manage the school's finances.

Personal Assistants and Admin Support

Support is provided to our Principal, senior team and pastoral teams. They are also supported by other colleagues within the Administration team.

Cover Manager, Reprographics and Reception/Medical

Several support roles are avaliable within our Cover team. Support roles are also avaliable within our reprographics, reception and medical teams.

Additionally, to the Support Staff roles diagram overleaf, there are also other Professional Development opportunities. See the diagram below for other opportunities:

Shadowing colleagues within HT to better understand their role/to be exposed to different duties

External PD for specfic duties

Mentoring opportunities for apprentices and new staff

Professional Pathway Opportunities at HT

External school visits to see Support Staff roles in different settings

Teacher training through salaried or apprenticeship routes

Collaboration and sharing best practice through staff forums and training

Please speak to Danielle Newman or Leanne Durso informally about additional PD opportunities