Weston Way Nursery School



Person Specification: Lead Teacher

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children in a preschool/nursery/school setting * Relevant qualifications (e.g. Teaching degree) * Training or expertise in a relevant curriculum or other learning area (e.g. Early Years Foundation Stage Framework) * Leadership experience | * Working with pupils with a range of special educational needs * Maths and Literacy GSCE [A-C] |
| **Skills and Attributes** | * Contribute to nursery school development * Work independently * Work effectively leading and managing a team * Use therapeutic approach to behaviour strategies in line with policy to support the whole team * Be a positive role model * Coach others * Know how to use a range of teaching and learning strategies to support children’s needs and progress across the whole team * Understands the importance of the unique child within a holistic approach * Remain calm under pressure and be able to adapt to change quickly * Show genuine care and respect for young children and their families and a commitment to working with them * Have empathy with those facing barriers * Proactively contributes to a purposeful learning environment * Respond to guidance and proactively seek CPD opportunities * Use ICT effectively * Record and analyse basic children’s data * Ability to recognise the importance of confidentiality at all times | * Support children’s learning through play * Assist with escorting children on educational visits * Manage in the absence of Headteacher / Deputy headteacher * Support with developments in preparation for Ofsted or following their visit |
| **Knowledge** | * Understanding of relevant codes of practice/ and legislation * Understanding of child development and learning * Training in relevant learning strategies * Early Years Framework | * Working within a creative curriculum * Knowledge of health, safety and hygiene practices and requirements * Attends staff training sessions where appropriate |
| **Safeguarding** | * Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people * Displays commitment to the protection and safeguarding of children and young people. | * Possession of a current Paediatric First Aid or First Aid at Work certificate * Possession of Level 1 Safeguarding certificate * Willingness to undertake training for these qualifications |