Weston Way Nursery School

 Person Specification: Lead Teacher

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with children in a preschool/nursery/school setting
* Relevant qualifications (e.g. Teaching degree)
* Training or expertise in a relevant curriculum or other learning area (e.g. Early Years Foundation Stage Framework)
* Leadership experience
 | * Working with pupils with a range of special educational needs
* Maths and Literacy GSCE [A-C]
 |
| **Skills and Attributes** | * Contribute to nursery school development
* Work independently
* Work effectively leading and managing a team
* Use therapeutic approach to behaviour strategies in line with policy to support the whole team
* Be a positive role model
* Coach others
* Know how to use a range of teaching and learning strategies to support children’s needs and progress across the whole team
* Understands the importance of the unique child within a holistic approach
* Remain calm under pressure and be able to adapt to change quickly
* Show genuine care and respect for young children and their families and a commitment to working with them
* Have empathy with those facing barriers
* Proactively contributes to a purposeful learning environment
* Respond to guidance and proactively seek CPD opportunities
* Use ICT effectively
* Record and analyse basic children’s data
* Ability to recognise the importance of confidentiality at all times
 | * Support children’s learning through play
* Assist with escorting children on educational visits
* Manage in the absence of Headteacher / Deputy headteacher
* Support with developments in preparation for Ofsted or following their visit
 |
| **Knowledge** | * Understanding of relevant codes of practice/ and legislation
* Understanding of child development and learning
* Training in relevant learning strategies
* Early Years Framework
 | * Working within a creative curriculum
* Knowledge of health, safety and hygiene practices and requirements
* Attends staff training sessions where appropriate
 |
| **Safeguarding** | * Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people
* Displays commitment to the protection and safeguarding of children and young people.
 | * Possession of a current Paediatric First Aid or First Aid at Work certificate
* Possession of Level 1 Safeguarding certificate
* Willingness to undertake training for these qualifications
 |