



WOOLGROVE SCHOOL

JOB DESCRIPTION

Post Held: Pastoral Support Worker (PSW)
Name: TBC
Responsible to: Head Teacher and Deputy Head for Behaviour/Mental Health
Salary Scale: H4 term time including 5 inset days
Effective from: September 2025

Purpose

To support and nurture the pastoral needs of pupils across the school to enable them to fully participate in all aspects of school life. To work with pupils to promote and develop positive and valued behaviours in line with the school's behaviour curriculum and ethos. Work under the direction of the Deputy Head responsible for behaviour and mental health and alongside the Family Support Worker, Senior Leadership Team and other Pastoral Support Worker to support staff to deal with behaviour issues and to support pupils' pastoral needs.

MAIN DUTIES AND RESPONSIBILITIES

Support for the pupils

- To establish a good working relationship with pupils, acting as a positive role model
- To implement strategies to support children with identified pastoral, social, emotional and behavioural needs
- To create and deliver bespoke interventions to support the pastoral needs of the pupils
- Where appropriate, work with teachers and the schools Family Support Worker to liaise with parents/carers to share information and provide support.
- To provide meaningful feedback to pupils, as appropriate, in relation to progress and achievement
- To encourage pupils to interact with others in an appropriate and positive manner
- To supervise and develop positive play at break/lunch times
- To promote pupils' self-esteem and independence

Support for the staff

- Work alongside partner PSW and Behaviour Lead to monitor and evaluate the referral and delivery of PSW interventions and support
- Work with the Behaviour Lead and Heads of Department to support class teams to create and maintain a purposeful, therapeutic and supportive environment, in accordance with the ethos of Therapeutic Thinking Herts
- Work with the Behaviour Lead and Heads of Department to assist staff, either informally or at team/staff meetings, through sharing professional expertise and contributing to Therapeutic Plans under direction of the Behaviour Lead
- To support staff in delivering interventions and strategies to support pupil wellbeing and behaviour
- To work alongside class teams to model strategies and develop whole school practice
- Assist in the development and organisation of classroom resources and activities.
- Bring new ideas to create bespoke interventions