

Personal Specification Classroom Teacher

Essential Requirement	Desirable Requirement	Method of Assessment
Qualifications		
<ul style="list-style-type: none"> A Degree A Postgraduate teaching qualification 	<ul style="list-style-type: none"> Further professional development opportunities undertaken 	Application form/ Interview
Experience		
<ul style="list-style-type: none"> Experience of teaching (practice) in EYFS, KS1 or/and KS2 in either maintained or independent sector 	<ul style="list-style-type: none"> Experience of coaching/mentoring others 	Application form/ Interview
Knowledge and Skills		
<ul style="list-style-type: none"> Excellent subject knowledge of national curriculum Experience of assessment under national curriculum 	<ul style="list-style-type: none"> ICT competent, in particular SMART boards and tablets technology 	Interview process
Personal Competencies and Qualities		
<ul style="list-style-type: none"> Excellent classroom practitioner Strong Inclusive and SEND practices Energy and commitment The ability to work easily with colleagues as part of a team 	<ul style="list-style-type: none"> Well organised and willingness to organise extra-curricular activities Successful mentoring/coaching other staff 	Interview process
Motivation and Expectations		
<ul style="list-style-type: none"> To be up to date with current thinking in education To have a desire to develop a career looking towards further promotion Commitment to professional development of self and others 		Interview process