



Heath Mount School Careers

Job Title

Teacher of Music and Drama (part-time)

Equal Opportunities Statement

As an equal opportunities employer the school genuinely welcomes all applicants. We are committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join our school.

Our school

Set in 40 acres of glorious Hertfordshire countryside, Heath Mount is a leading day and boarding Preparatory School for 500 boys and girls aged 3 to 13. Described by *The Good Schools Guide* as a place 'buzzing with innovation and scoring notable national achievements in more than one area,' the school delivers an academically rigorous education alongside an exciting extra-curricular programme. Our pupils achieve outstanding results within a nurturing and supportive framework that puts happiness and mental wellbeing at the heart of all we do. We provide a supportive, friendly and inclusive working environment underpinned by the School's family-feel ethos and values.



Overview

We are seeking an enthusiastic and dynamic part-time Music Teacher with the passion to inspire pupils across Years 1–4, and the ability to teach higher years groups if required. The successful candidate will also be able to teach Drama to the same year groups, with responsibility for directing the Christmas productions for Years 1 and 2.

At our school, we believe music and drama are central to a rich education—encouraging creativity, building confidence, and developing skills that support learning across the curriculum. This role offers an exciting opportunity to contribute to a school renowned for its musical excellence and outstanding drama provision. With over 370 music and LAMDA lessons taking place each week, you will work across both departments to enhance the Performing Arts, particularly by inspiring and nurturing our younger pupils.

The successful candidate will play a key role in nurturing a love of music and drama throughout the school, helping to build on our reputation as a centre of excellence in the Performing Arts.

In our recent ISI Inspection Report Heath Mount was fully compliant in all areas and was awarded a 'Significant Strength' - an accolade only awarded in exceptional circumstances.

Core Responsibilities

Music

- ◆ Teach music classes across Years 1–8, promoting excellence in teaching and learning.
- ◆ Maintain and further develop the current music curriculum.
- ◆ Assist the Director of Music in organising a range of internal and external school performances and events throughout the year.
- ◆ Support year group productions, including accompanying instrumentalists and singers (strong keyboard skills are desirable).
- ◆ Promote and record Music Department events in the school newsletter and on social media.
- ◆ Inspire a love of singing across the school, with the ability to coach young voices; choral experience is an advantage.
- ◆ Prepare and coach soloists and ensembles for school musicals and other productions.
- ◆ Write academic reports and represent the Music Department at parents' evenings and other school events.
- ◆ Select and teach suitable songs for special services and productions.

Drama

- ⇒ Teach Drama to children in Years 1–4, fostering creativity, confidence, and performance skills.
- ⇒ To support the Drama department with school productions throughout the year.
- ⇒ Lead and direct the Christmas productions for Years 1 and 2.
- ⇒ Lead and direct special Year 2 services, including the Year 2 Succession Service.

Person Specification

- A trained professional musician/teacher, with performing experience an advantage.
- Strong keyboard skills with the ability to accompany ensembles and soloists.
- Strong vocal skills and experience in nurturing young voices; choral leadership desirable.
- Thorough knowledge of music history, theory, and analysis.
- Experience using music notation software (e.g. Sibelius).
- Strong organisational skills and the ability to manage multiple projects.
- Experience in teaching and directing Drama with younger pupils.
- Passion for inspiring pupils and promoting a culture of excellence in the Performing Arts.



Person Specification

	Essential	Desirable
Education <ul style="list-style-type: none"> ◊ Degree in Music (2:1) or above ◊ Higher qualification in Music ◊ Teaching Qualification 		✓ ✓ ✓
Experience <ul style="list-style-type: none"> ◊ An inspirational practitioner with a passion for music ◊ Teaching of primary or senior school pupils ◊ Excellent musical ability including ability to play piano and/or at least one other instrument ◊ Experience in conducting choral music ◊ Vocal ability 	✓ ✓ ✓ ✓ ✓	
Skills <ul style="list-style-type: none"> ◊ Able to teach all ability levels ◊ IT literate ◊ An outstanding practitioner with a passion for Music ◊ Excellent classroom management skills 	✓ ✓ ✓	✓
Personal Qualities <ul style="list-style-type: none"> ◊ Drive and ambition to further develop our award winning choirs ◊ Visionary musician who can plan and produce memorable concerts, shows and sees opportunity for outreach ◊ Excellent communication skills ◊ Ability to prioritise workload 	✓ ✓ ✓ ✓	
Professional Qualities <ul style="list-style-type: none"> ◊ A commitment to ongoing personal and professional development 	✓	

General

- Adhere to and ensure compliance with the school's Safeguarding and related policies at all times.
- Actively seek to create a climate of respect and understanding of the needs of the children and ensure the provision of a safe and secure working environment, in keeping with legal requirements.

What We Offer

- Excellent salary package for the right candidate
- Staff lunches prepared by our award-winning catering team during term time
- 17 weeks' holiday per year
- Free parking
- Use of school swimming pool and gym
- Pension
- Westfield Health Foresight Cashback Scheme



Hours of Work

This is a part-time position from 8.15 a.m. to 4.45pm with additional hours required before and after school to run extra-curricular activities. Preferred working days Monday, Tuesday and Friday.

The role is term time only plus Inset days and other days, such as Open Day and Speech Day as agreed with the Headmaster.

How To Apply /Interviews

Further details and an Application Form can be downloaded from www.heathmount.org

Application Deadline: 9am, Wednesday 24th September

We reserve the right to interview before the closing date, so candidates are advised to apply as soon as possible.

Start Date: January 2026

Interviews: W/c 6th October 2025

Please email your completed application form to: HR@heathmount.org

Award-Winning Music



Our Bax Choir is named after the esteemed composer and alumnus Sir Arnold Bax. This is the only auditioned choir at Heath Mount and is made up of the most experienced choristers. Bax are frequently entered into national competitions and are regular finalists in the Barnardo's National Choral Competition and have been finalists in BBC Young Choir of the Year.

In 2024 the Bax Choir placed Third in the Children's Open Choirs Category at the Llangollen International Musical Eisteddfod.

They were also finalists in the Barnardo's National Choral Competition, performing at the prestigious Birmingham Symphony Hall.

Other achievements

Winner: **Children's Choir of The World** at the Llangollen International Eisteddfod 2019



About Heath Mount

Heath Mount is one of the oldest Prep Schools in the country, originally founded in 1796 in Hampstead, North London and situated since 1934 in the Grade I listed mansion of the Woodhall Estate. While proud of its heritage and sense of tradition, pupils benefit from forward-thinking teaching methods combined with up to date technologies and unrivalled facilities. Our state-of-the-art 200 seat Performing Arts Centre hosts our drama productions, concerts and guest speakers. The sports hall is fully equipped for gymnastics and indoor games and includes a professional-standard dance studio while the grounds include rugby, football, cricket pitches, netball courts and AstroTurf as well as a swimming pool. The exquisite Grade I mansion is where our Prep school students are based from Year 5 to Year 8. It is also home to the main library, dining rooms, art, pottery, DT and food tech departments, ICT suites and science labs. An adjoining music block provides rooms for individual music lessons. Our Pre-Prep occupies a dedicated modern building with its own library, computing suite, music room and hall in addition to a fantastic adventure playground. Lower School pupils, meanwhile, enjoy their own modern purpose-built block. Children may flexi-board from Year 3 upwards with boys boarding in the main mansion house and the girls boarding in the cosy surrounds of River House in the grounds of the estate.

Values and Pastoral Care: Promoting equal opportunities is fundamental to the aims and ethos of Heath Mount School. We welcome pupils from as diverse a range of backgrounds as possible. This enriches our community and is vital in preparing our pupils for today's world. We focus on educating the individual, to provide a comfortable and welcoming atmosphere where each individual feels valued and can flourish.

During their time here, children develop a strong moral compass. We expect all our pupils to demonstrate our key values of acceptance, respect, integrity, industry and achievement. Each child's happiness is at the heart of a Heath Mount education. We are committed to enhancing our pupils' emotional, physical and mental well-being during their time with us, ensuring different needs are supported.

A Natural Environment: Children flourish in the beautiful woodland setting where break times are spent happily playing in the woods, making dens or exploring nature. Our Forest School is an integral part of our holistic approach to education and emotional wellbeing in the Early Years Curriculum.



This job description is indicative of the nature and level of responsibilities associated with this post. It is not intended to be exhaustive, other tasks and responsibilities may be allocated as necessary from time to time.

Our School and all its personnel are committed to safeguarding and promoting the welfare of the children. The post holder's responsibility for promoting and safeguarding the welfare of the children and young persons for whom he/she is responsible or with whom he/she comes into contact will be to adhere to and ensure compliance with the School's safeguarding policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the School's DSL or to the Headmaster.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children."