

Central Primary School

Personal Specification

Graduate Learning Support Assistant



Graduate LSA H3/H4	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience working with Primary school children • A levels or equivalent qualifications/ with Maths and English GCSE grade C or above • Experience working as part of a team • Working with pupils with special education needs including speech and language needs • Working together with external professionals • A degree level qualification 	<ul style="list-style-type: none"> • Relevant qualification – NNEB, NVQ Level 3 or equivalent • Working with pupils with English as an additional language • Evidence in recent and relevant professional development in Primary School
Skills and Attributes	<ul style="list-style-type: none"> • Working collaboratively with parents and carers • Able to work well with a wide range of people • Strong positive behaviour management skills • Patience & Resilience • Creativity • Enthusiasm and positivity • High expectations for all pupils • Ambition to improve practice 	<ul style="list-style-type: none"> • Strong interpersonal and team working skills • Ability to create a stimulating learning environment
Knowledge	<ul style="list-style-type: none"> • Knowledge of and commitment to inclusion practices • Knowledge on SEN practice • Knowledge of how to inspire pupils • Understanding of the National Curriculum • Understanding of how pupils learn • Fluent command of English, both spoken and written • Good numeracy skills 	<ul style="list-style-type: none"> • Working within a creative curriculum • Extensive knowledge of a core subject/ subject area
Safeguarding	<ul style="list-style-type: none"> • Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people • Displays commitment to the protection and safeguarding of children and young people. 	