

## **JOB DESCRIPTION**

**Post:** Specialist Teaching Assistant

**Grade:** H3 or H4

**Responsible to:** Headteacher

**Purpose of the Job:** To support a specific child on a 1:1 basis in order to meet emotional, social and academic targets.

**Supervision:** All tasks will be supervised by the Teacher of the Deaf, class teacher, Headteacher or the SENCO as appropriate.

### **Main Areas of Responsibility:**

- Provide one-to-one and small group support within the classroom and within the unit setting. Work closely with the class teacher, the on-site Teacher of the Deaf, and the unit team to ensure learning is accessible and engaging.
- Support the development of literacy, numeracy, and speech and language skills, using strategies that build communication, focus, and independence.
- Provide structured support to develop attention, self-regulation, and executive functioning skills, helping the child to manage behaviour, organise learning, and sustain engagement.
- Offer pastoral support to help the child feel safe, included, and motivated to learn.
- Adapt resources and use a variety of approaches to meet individual learning needs.
- Encourage social interaction and participation, helping the child to build positive relationships and confidence.

The Headteacher or the Assistant Headteacher (Inclusion) and the Postholder will review the duties at the annual Performance Management Interview, to be held during the first half of the Autumn Term.