

RYE PARK NURSERY SCHOOL  
Person Specification - Early Years Practitioner Level 3

Criteria	Essential	Desirable	Evidence A, PS, Ob, I, R
<b>Education, Qualifications and Training</b>			
<ul style="list-style-type: none"> <li>• Level 3 Early Years Childcare Qualification</li> <li>• Recent evidence of ongoing professional development</li> <li>• Current 12 hour Paediatric First Aid Certificate</li> <li>• Valid Food Hygiene certificate</li> </ul>	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p>	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p>	
<b>Professional Knowledge and Skills</b>			
<ul style="list-style-type: none"> <li>• A sound knowledge and understanding of the Early Years Foundation Stage Framework and Statutory Guidance</li> <li>• An understanding of how best to assess and plan for children's learning and development</li> <li>• A knowledge of child development and the ability to respect, recognise and respond to the individuality of children</li> <li>• High expectations for children and themselves</li> <li>• A commitment to inclusion for all children and themselves</li> <li>• A commitment to involving parents and carers in their children's learning</li> <li>• Knowledge of health, safety and hygiene practices and requirements</li> <li>• Knowledge of ICT able to use basic programmes</li> </ul>	<p style="text-align: center;">√</p>		
<b>Experience</b>			
<ul style="list-style-type: none"> <li>• Experience of providing high quality education and care to young children</li> <li>• A commitment to quality early years practice</li> <li>• Previous experience of working with 2-4 year olds</li> </ul>	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p>		

<b>Suitability to work with children</b>			
<ul style="list-style-type: none"> <li>• Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Display commitment to the protection and safeguarding of children and young people</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Current Level 1 Safeguarding certificate</li> </ul>		✓	
<b>Personal Skills and Knowledge</b>			
<ul style="list-style-type: none"> <li>• A natural affinity with young children</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Genuine care and respect for young children and their families</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• An eagerness to support the whole school ethos</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• To demonstrate high motivation and commitment to working with children and their families</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Ability to work on own initiative and as a member of a team</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Ability to communicate effectively, both verbally and written, with members of the team, parents/carers and outside professionals.</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Personal and professional integrity</li> </ul>	✓		
<ul style="list-style-type: none"> <li>• Good organisational skills</li> </ul>	✓		

**Evidenced: A- Application Form PS - Person Specification R - References I- Interview OB - Lesson Observation**

**The criteria outlined above will be the basis on which applicants will be assessed for short-listing purposes.**