

# Agora Learning Partnership Person Specification: Midday Supervisory Assistant



Learning for Life



AGORA  
LEARNING  
PARTNERSHIP

Requirements of the Post	Essential	Preferred	Source
Qualifications			
First aid qualification (or willingness to be trained)	✓		Application form
Level 1 Safeguarding (or willingness to train)	✓		Application form
Experience			
Experience of working with and/or caring for children in a school or childcare setting		✓	Application form, interview, references
Experience of encouraging positive play and social interaction		✓	
Knowledge			
Understanding of child development and inclusive practices		✓	Application form, interview
Awareness of safeguarding, child protection and health & safety procedures		✓	
Ability			
Ability to communicate effectively with children and adults	✓		Application form, interview, references
Ability to establish positive relationships and act as a role model	✓		
Ability to promote and maintain good behaviour and deal with incidents promptly	✓		
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Ability to encourage pupils to participate in games/activities and develop independence	✓		
Ability to work effectively as part of a team	✓		
Competence in basic ICT use (to log incidents or training)		✓	

Personal Qualities and Attributes			
Enthusiastic and proactive	✓		Application form, interview, references
Flexible, solution-focused and reliable	✓		
Discreet and able to maintain confidentiality	✓		
Sense of humour and positive approach	✓		
Commitment to the school’s values and ethos	✓		
Committed to safeguarding and promoting the welfare of children	✓		
Other Requirements			
Commitment to ongoing professional development	✓		Application form, interview
Willingness to undertake necessary training (e.g. first aid, play leader)	✓		