

## **Birchwood Avenue Primary School Class Teacher - Person Specification**

Criteria	Qualities
Qualifications and Experience	<ul> <li>Qualified teacher status (QTS)</li> <li>Degree</li> <li>Successful primary teaching experience</li> <li>Experience of leading a curriculum area across a whole school</li> <li>Evidence of outstanding teaching ability</li> <li>Experience of planning from the KS1/ EYFS Curriculum</li> <li>Experience of providing differentiated learning opportunities.</li> <li>Experience of planning for children with special educational needs.</li> </ul>
Skills and knowledge	<ul> <li>Knowledge of the National Curriculum</li> <li>Knowledge of effective teaching and learning strategies</li> <li>A good understanding of how children learn</li> <li>Ability to adapt teaching to meet pupils' needs</li> <li>Ability to build effective working relationships with pupils, parents and other staff</li> <li>Knowledge of guidance and requirements around safeguarding children</li> <li>Knowledge of effective behavior management strategies</li> <li>Good ICT skills, particularly using technology to support learning</li> <li>Effective communication and interpersonal skills, including written and verbal</li> <li>A commitment to the implementation of the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection.</li> </ul>
Personal qualities	<ul> <li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>High expectations for children's attainment and progress</li> <li>Ability to work under pressure and prioritise effectively</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding and equality</li> <li>To be an excellent role model for all</li> </ul>
Personal characteristics	<ul> <li>Approachable</li> <li>Committed</li> <li>Empathetic</li> <li>Enthusiastic</li> <li>Organised</li> <li>Patient</li> <li>Creative</li> <li>Resourceful</li> <li>Sense of humour</li> </ul>