



# **Applicant Information**

## **STAHS Senior**

# PRINCIPAL'S WELCOME

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It is my privilege to lead an outstanding group of colleagues across the St Albans Education Group, all of whom are devoted to preparing young people in our care to live lives of consequence and make a meaningful impact upon the world.

We are a new and expanding independent schools' charity initially formed from the merger of the thriving STAHS – St Albans High School Senior and Prep Schools – and Stormont School in 2024.

Our vision is to become a sector leading group of schools delivering an innovative and impactful education where our pupils will benefit from excellence

in academics, personal development, leadership and service in environments designed to nurture creativity, individuality, innovation and enjoyment of learning.

The excellent work of STAHS and Stormont schools is already realising this vision. Their progressive approaches deliver outstanding academic curricula, forward-thinking approaches to pupil wellbeing and exciting co-curricular opportunities for 1,300 children, enabling them to flourish and make a positive impact by leading happy, healthy and intentional lives.

We believe that excellent education is the bedrock of pupils' future success and happiness and want our schools to lead the sector in providing progressive, outstanding education for our learners. We have the highest of expectations for our pupils and our staff alike. In return, we offer an excellent working environment with competitive pay and benefits, where staff professional development is valued and encouraged and career progression is supported.

In a rapidly changing and challenging environment for schools the St Albans Education Group looks to the future with confidence.

A handwritten signature in black ink, reading 'A Waite'.

Mrs Amber Waite, BSc Rutgers, BSc TAMU, MSc Oxon  
Principal, St Albans Education Group

# WELCOME TO STAHS!



We are very proud of our warm and vibrant community of ambitious young people, caring and talented staff and supportive alumni and parents.

St Albans High School (we call it STAHS) is one of the country's leading independent schools, offering a rich and diverse education to 1,150 girls between the ages of 4 and 18. We are selective at all points of intake, and we are consistently ranked among the best independent schools in the UK.

Renowned for both exceptional academic provision and extensive co-curricular opportunities, STAHS pupils leave school as happy, confident and well-rounded young people ready to make their mark on the world.

STAHS has two sites situated a few miles apart from each other. The Prep School is nestled in the leafy village of Wheathampstead and the Senior School is centrally located in the historic city of St Albans, just 25 minutes from King's Cross/London St Pancras. STAHS is proud to be a truly 'through school', with the majority of Year 6 pupils joining the Senior School for Year 7 and beyond.

Our Senior School of around 830 pupils from Year 7 to Year 13 has a visible and audible buzz, bustling with difference; difference of opinions, difference of ambitions and difference of interests.

It is my privilege to lead a team of outstanding colleagues devoted to preparing the young people in our care to live lives of consequence, making a meaningful impact on the world. We work together in a warm and grounded spirit that is uniquely 'STAHS'. Please do see the Head's Welcome on our website to find out why STAHS is such a special place.

A handwritten signature in black ink, appearing to be 'Ann Massey'.

Mrs Ann Massey MA Oxon, MEd  
Head of STAHS Senior



# THE SCHOOL

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STAHS opened in 1889 in a converted hospital on Holywell Hill, St Albans, one of many similar schools which were being established towards the end of the 19th century. We transferred to our current site on Townsend Avenue in the heart of the city in 1908, with the Prep School subsequently moving to the village of Wheathampstead in 2003. STAHS has close links with the diocese of St Albans through the Bishop and the Dean, the latter being an ex-officio governor of the School. We are affiliated to the Church of England, and we warmly welcome pupils and staff of all faiths or none.

At STAHS we are always thinking beyond; that's why everything we do is geared towards preparing our pupils for their next steps. We call this our Teach to 25 philosophy. Our vision is for each child to become a happy, resilient young person who embraces opportunities. It's how pupils at STAHS are prepared to live lives of consequence.

From our character education programme, which starts in Reception, to our super-curriculum that stretches pupils beyond the limits of exam specifications, to our formal two-year leadership programme for Sixth Formers, Teach to 25 runs through every aspect of a STAHS education. We equip pupils with the skills, independence and knowledge needed to navigate their path in the critical early years of adult life. Our staff are the beating heart of the School, and deliver our Teach to 25 strategy through the intellectually challenging and engaging lessons and co-curricular and super-curricular opportunities they lead.

The School roll is very healthy, with most year groups at or near capacity. We are always developing our facilities to ensure that we provide an inspiring and welcoming learning environment for our entire community. Since 2020, we have opened our stunning state-of-the-art Sixth Form Centre, modern Dining Hall, new classrooms at Prep and Senior, a new Prep IT suite, a beautifully refurbished Prep Library, a wellbeing centre and an all-weather Astro pitch, and made extensive developments to our outdoor spaces at Prep.

We have ambitious plans for further development of our facilities over the next decade to provide an even more inspiring and welcoming learning environment.

As a member of staff, you will be encouraged to develop your skills and experience through our extensive professional development programme, which includes opportunities to engage in school exchanges, action research, academic partnership with local and regional schools and institutions and a variety of outreach programmes. You will be a member of a friendly and welcoming school community, and benefit from employment at a school that prioritises staff welfare.



## OUR STUDENTS



of all GCSEs awarded were  
at grades 9-7 in 2025



student clubs and societies



languages spoken in the  
STAHS community



of all A levels awarded were  
at grades A\*-B in 2025



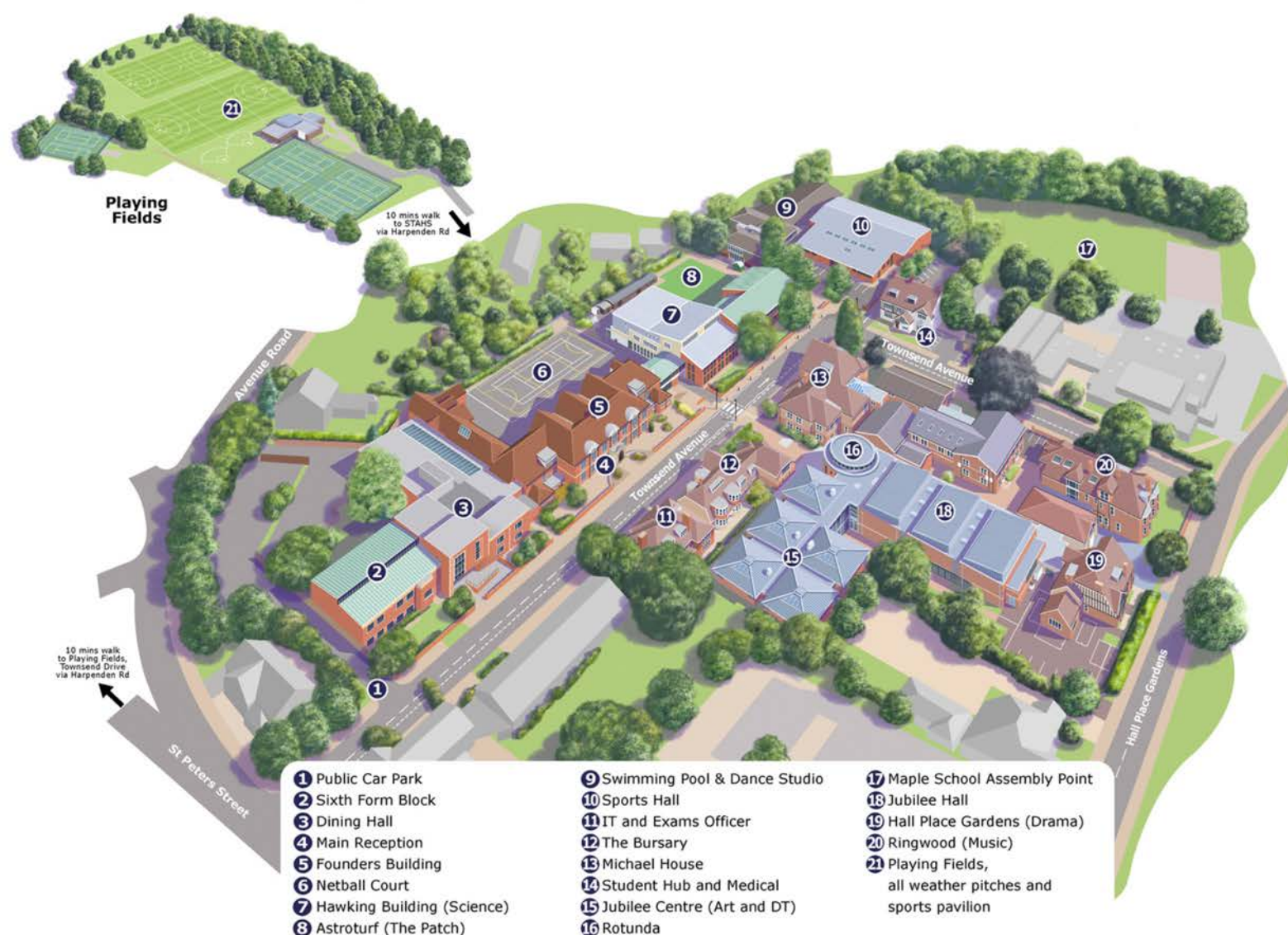
students accepted Oxbridge  
places in 2025



of Year 7 students take part in  
at least one club or society



# OUR LOCATION



# OUR STAFF BENEFITS



## COMMITMENT TO DEVELOPMENT\*

a strong commitment to professional development, including whole-school training, and support with personal development projects



## FREE LUNCH\*

free daily hot lunch and beverages during term time



## TUITION FEE REMISSION\*

for children of STAHS employees



## LEISURE FACILITIES\*

free use of the STAHS fitness suite, swimming pool, pitches and courts



## PENSION

generous pension scheme



## FREE COACH TRAVEL AND CAR PARKING\*



## CYCLE TO WORK

subsidised cycle to work scheme



## ANNUAL FLU IMMUNISATION

reimbursement scheme provided for annual flu vaccines



## PRIVATE HEALTH INSURANCE\*

subsidised private medical insurance

\*conditions apply

# APPLICATION PROCESS

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**STAHS is a vibrant school supported by a diverse and enthusiastic community of governors, staff, pupils, parents and alumni. It is important that our staff reflect the diversity of our community, and we therefore welcome and encourage applications from people of all genders and sexual orientations, those from Black, Asian and other minority ethnic backgrounds, and those with disabilities. We recognise the importance of recruiting high calibre staff in order to provide the highest quality of education for our students.**

STAHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

STAHS recruits staff that understand and share our commitment to safeguarding and the provision of a happy, nurturing and supportive environment for all members of our community. We act to ensure that no job applicant is treated unfairly by reason of a protected characteristic as defined within the Equalities Act 2010.

**To apply for this position, please complete the application via My New Term on the Vacancies page of our website:**

[www.stahs.org.uk/vacancies](http://www.stahs.org.uk/vacancies)

Please note CVs alone will not be accepted.

All questions regarding the STAHS application and recruitment process must be directed to the School's Human Resources Department on [recruitment@stahs.org.uk](mailto:recruitment@stahs.org.uk).

Applications will be reviewed upon receipt and interviews arranged accordingly; early applications are therefore encouraged. We reserve the right to withdraw the advertisement once a suitable candidate is found.





St Albans High School for Girls  
Townsend Avenue  
St Albans  
Hertfordshire  
AL1 3SJ

Tel: 01727 853 800

<https://www.stahs.org.uk/vacancies/>