

- POST: Teacher of Drama
- RESPONSIBLE TO: SLT Line Manager

JOB DESCRIPTION

- To plan, prepare and deliver high quality teaching, learning and assessment which is appropriate and accessible and for students of all abilities and backgrounds, in line with the department's schemes of work.
- To encourage students to achieve the highest standards of work possible.
- To secure a calm purposeful learning environment in lessons, making use of the college's behaviour procedures to do so and liaising with other staff and parents as required.
- To ensure that the learning environment is well organised and well presented.
- To assess students' work in accordance with the college's assessment procedures
- To liaise with key staff such as the SENCO, Exams Officer, the Pastoral Team and SLT to ensure that the needs of students are best met and the department contributes towards the smooth running of the college
- To record data, monitor progress and to complete reports and references as required.
- To contribute to the production of appropriate department schemes of work and teaching materials.
- To take pastoral responsibility for a tutor group under the guidance of a Head of House, promoting students' progress and wellbeing and contribute fully to the life of your House.
- To participate in staff and departmental meetings and professional development as appropriate.
- To attend Parent Consultation Evenings and to communicate with parents when appropriate.
- To attend assemblies.
- To participate in professional development and training as required.
- To participate in performance management.
- To share in supervisory and general duties during the working day.
- To invigilate internal examinations.
- To occasionally cover classes for absent colleagues in accordance with the College's policy on staff cover.
- To undertake any duties which the Headteacher may from time to time reasonably require.
- The above responsibilities are subject to the general duties and responsibilities contained in the Conditions of Employment of school teacher

- **PERSON SPECIFICATION**

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- You will

- be committed to comprehensive state education and the entitlement of all students to succeed;
- be enthusiastic and able to make teaching and learning in Drama exciting, enjoyable and accessible to all students;
- have your own vision for the department, be able to use your own judgement in making decisions consistent with this vision, share it with the department;
- be experienced and successful in teaching Drama at GCSE (and ideally also at A level).
- be knowledgeable about developments in the teaching of Drama;
- be able to establish clear expectations, and constructive working relationships amongst staff and students.
- be able to lead and motivate a team;
- understand how self-evaluation can be used to bring about departmental improvement;
- be able to analyse results, draw conclusions from your analysis and action plan accordingly;
- have good ICT skills;
- be hard working, well organised, efficient and able to delegate both in order to manage your workload and also to distribute leadership and support professional development;
- be able to prioritise and manage immediate, short-term and medium-term tasks, issues and deadlines:
- be a good communicator;
- have a high level of emotional intelligence and resilience and be able to manage and prioritise your own time and energy;
- be excited by opportunities to learn from colleagues, and also to share your expertise with them;
- be committed to your own professional development and able to lead the professional development of others in and beyond your department;
- be committed to the wider education of students in the college;
- be willing to support the wider life of the college;
- be interested in young people as individuals and enjoy working with them.

September 2025