



“Working at Kingswood is fun, busy and interesting!”

Staff Survey

Interim Key Person

- **Are you enthusiastic and energetic with a passion for working within Early Years?**
- **Do you have the stamina and resilience to support two and three year olds with their care and learning?**
- **Do you have the ability and commitment to be a Key Person for two and three year olds?**
- **Are you quick to establish positive relationships with children, their families and your colleagues?**
- **Are you looking for a role in a school that focuses on ‘in the moment’ learning for children, and avoids ‘top down pressure’?**

An opportunity to join our highly motivated and experienced team as a Key Person, has arisen. We are looking for creative and inspirational individuals to complement our Kingswood community, and be responsible for teaching and learning within our Pre School? You need to be passionate about quality early years education, and have extensive experience of working with two, three and four year olds, to support and enhance early learning experiences within our Pre School room, which is an integral part of our maintained Nursery School.

We require a dynamic and resilient team member who is forward thinking, and quick to adapt, with a sunny disposition who will work closely with our school leaders to communicate and implement our bespoke 5 Ways to Wow Curriculum.

You must hold a Level 3 Childcare qualification minimum and be able to demonstrate excellent knowledge and understanding of the EYFS. This would be an ideal post for someone who is looking to move from Nursery teaching within primary education and explore other options.

The post is **term time only** plus INSET days each academic year, starting from 1st September. The hours are 8.15- 3.30pm on Mondays, 8:15-3:15pm Wednesdays, 8:15-3pm Fridays and 8.15-4:30pm on Tuesdays and Thursdays, to allow for staff meetings (35 hours a week). There will be 30 minutes for lunch each day, and up to two hours per week PPA.

The post is paid at H4, (actual £20432) for a suitably qualified practitioner with a minimum Level 3 childcare qualification. This is a fixed term contract for up to two terms.

What our staff say:

"It is an amazing setting and an awesome place to develop your professional career."

"Staff look out for each other and provide support. We have a lot of outdoor space which benefits the children and the mental health of the staff."

"I feel that Kingswood Nursery encourages and facilitates a work life balance."

Our parents say:

"My son has absolutely loved every part of his experience at Kingswood. We're so glad we chose for him to go here. The staff are amazing!"

"Your unwavering commitment to supporting children, both neurotypical and diverse, is truly commendable."

100% parents responding to a survey agreed their child is happy and feels safe at our school.

Ofsted, April 2023, said:

"Children love coming to Kingswood Nursery School. Every day is exciting and fun."

100% Staff responding to a survey would recommend working at Kingswood!

We are committed to ensuring that children are at the heart of everything we do and this was recognised during our most recent Ofsted inspection where we were judged to be Outstanding. Working in this nursery school is a privilege-we know you won't be disappointed!

If you join our popular and successful nursery school we can offer:

- delightful children who are engaged learners
- a friendly, dedicated, collaborative staff team
- a realistic work life balance
- an ethos that focuses on 'in the moment' learning, avoiding 'top down pressure'
- supportive families who are fully involved with the life of the school
- a well resourced environment with extensive outdoor facilities
- opportunities for continuing professional development

In order to achieve the best for our children we have high expectations. We want you to:

- represent Kingswood, when building relationships with our children and their families
- work flexibly, as a member of a team
- put children at the centre of your practice
- be passionate and professional
- use your creativity to enhance and maintain an environment that stimulates curiosity
- be prepared to nurture your growth mindset
- demonstrate inclusive practice
- continually strive to be the best that you can be and model this aspiration

Please visit our website to gain a greater understanding of what makes our school unique: www.kingswood.herts.sch.uk.

Visits to our school are strongly encouraged.

Should you have any questions, wish to have an informal discussion or to make an appointment to view our school please call on 01923 672531 or email admin@kingswood.herts.sch.uk

Applications remain open in order to enable us to recruit the right fit for Kingswood.

Please note – references will be taken up prior to interview unless you state otherwise.

Applicants need to use the Teach in Herts application form, including an outline of how you meet the qualities outlined in the job description and person specification. In order to meet our Safer Staffing requirements you will need to provide an outline of previous positions held.

Information about the School

School Type: Nursery and Pre School

Kingswood Nursery is a vibrant and successful Maintained Nursery School, which embeds an ethos which is welcoming and inclusive. It features provision within both the Nursery and attached Pre-School. We have extensive grounds, challenging equipment for the children and open ended resources enabling us to provide high quality play and learning opportunities for all children.

Our experienced team of Early Years teachers and practitioners are fully committed to the learning and development of the children in their care, and provide this within our nurturing atmosphere.

Our main nursery for 3-4 year olds offers 55 part-time places and we can take up to 28 2-3 year old children in Pre-School at any one time. We are open from 8.30am to 3pm five days a week term time only.

By the time they leave Kingswood all children will possess 5 Ways to Wow!

I can converse.	I care.	I make connections.	I am creative.	I am confident.
				
I use an extensive vocabulary to add detail to my explanations and observations.	I have a positive sense of self so that I can independently participate in a small group, and the wider community.	I can make links in my learning to deepen my understanding of the world.	I relish participating in stories, music, songs or rhymes, and I use materials both imaginatively and with a purpose.	I can take risks, stay safe and willingly engage in new experiences.

The school is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced DBS check before joining our school team.

