

Welwyn St. Mary's



Church of England Primary School

Headteacher: Stuart Whiteland

1:1 SEN Teaching Assistant – Interventions: Person Specification

Attribute	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> GCSE English and mathematics Grade A*-C (Grade 9-4) or above (or equivalent) 	<ul style="list-style-type: none"> Pediatric First Aid certificate 	Application form
Experience	<ul style="list-style-type: none"> Experience working with children in a paid or voluntary capacity Experience of adhering to school or work policies and procedures relating to health and safety, behaviour/conduct, attendance, equal opportunities, confidentiality and child protection. 	<ul style="list-style-type: none"> Experience of working in a classroom with primary aged children. Experience of supporting individual or small groups of learners 	Application form
Personal qualities	<ul style="list-style-type: none"> Good interpersonal skills with both children and other adults Good personal organisation and ability to prioritise Ability to deal with sensitive issues and maintain confidentiality at all times Ability to show initiative in a range of situations. Ability to work independently and as part of a team. 		Interview
Communication skills	<ul style="list-style-type: none"> Proficient in reading, writing and spelling Ability to speak clearly and confidently Ability to liaise professionally and positively with children, staff and external contacts 	<ul style="list-style-type: none"> Good IT and computing skills 	Application form and interview



Knowledge	<ul style="list-style-type: none"> • Willingness to develop knowledge through participation in training and development activities. 		Application form and interview
Equal Opportunities	<ul style="list-style-type: none"> • Commitment to equality of opportunity for all regardless of protected characteristics. 		Application form and interview
Church School	<ul style="list-style-type: none"> • Sympathy with the Christian ethos and values at the heart of school life. 		Application form and interview

