

**Howe Dell Primary School**  
**Midday Supervisory Assistant**  
**Personal Specification**

	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
<b>Professional Qualifications and Training</b>	Good written and spoken English	Current First Aid qualification
<b>Knowledge and Experience</b>	Willingness to work within the school's policies and procedures, including those related to behaviour, Health and Safety and Safeguarding.	Experience of working with children on a voluntary or paid basis or within a primary school setting.
<b>Professional Values</b>	Commitment to setting high expectations for all pupils and to raising educational achievement	
	Commitment to the school's ethos and to the Inclusion of all children in the school environment.	
	Commitment to safeguarding all children in the school community	
<b>Skills and Abilities</b>	Ability to establish and maintain excellent professional relationships with pupils and colleagues and works as part of a team.	Experience of following a therapeutic approach to behaviour
	Ability to work on own initiative	
	Good organisational and time management skills.	
	Confidence in the use of basic IT	
	Confidence in the use of basic record keeping	
	Ability to manage behaviour within our school policy and ethos (training will be provided)	Experience of working with children with SEND
	Willingness to attend INSET and further training	
<b>Personal Qualities</b>	Kind, positive, caring attitude and a desire to boost children's sense of belonging, happiness and well-being	
	Excellent standards of professional conduct	
	Empathetic and compassionate	
	Ability to maintain confidentiality	
	Reflective about own practice and willingness to undergo appropriate training	
	Hardworking, with a sense of commitment to the job and to the school	
	Resilient and adaptable	
	Commitment to equal opportunities	
	Supportive of the school's ethos and willing to contribute to the community spirit of our school team.	