

Job Description: Curriculum Lead (Physical Education)

About Educational and Sporting Futures

Educational and Sporting Futures is an innovative, dynamic, and national award-winning training provider specialising in Education and Childcare Apprenticeships. Rated 'Strong' across all areas by Ofsted, our core team comprises primary and secondary teachers dedicated to making a genuine difference through high-quality training. We are looking for an enthusiastic, like-minded individual to join our Apprenticeship Training Team based in our Stevenage office.

Job Purpose

The Curriculum Lead will play a pivotal role in the development, co-ordination, and delivery of a variety of PE-based apprenticeships. This role focuses on supporting the school workforce by developing school PE co-ordinators, sports coaches, and upskilling PE teaching assistants.

This position is ideal for an experienced school or college teacher/tutor looking for a fresh, exciting challenge and an opportunity to transition their skills into the apprenticeship and training provider sector.

Key Responsibilities

Curriculum Delivery & Quality Assurance

- Deliver apprenticeship programmes from initial enrolment through to the End-Point Assessment (EPA).
- Work collaboratively with the core team to create high-quality, engaging teaching and learning resources.
- Collaborate with the team to quality assure delivery, share best practices, and maintain excellent training standards.

- Work alongside the Senior Leadership Team to maintain a strategic overview of curriculum delivery across the company.

Team Leadership & CPD

- Lead regular team meetings to support, guide, and upskill freelance and hub-site tutors on company processes and programme delivery.
- Attend regular Core Team meetings to actively participate in continuing professional development (CPD).
- Attend industry conferences and external training sessions as appropriate to stay abreast of sector developments.

Relationship & Partner Management

- Act as a key point of contact to build and maintain positive relationships with various stakeholders, including apprentices, employers, trainers, and external partners.
- With initial support from the Senior Team, proactively resolve issues and address partner concerns efficiently.

Person Specification

Qualifications & Experience

- Qualified Teacher Status (QTS) as recognised by the Department for Education (DfE) is essential.
- Proven experience of teaching Physical Education within a primary and/or secondary school or college setting.
- Demonstrable experience in developing and maintaining information systems using a range of office software (including Google Workspace, email, spreadsheets, and databases).
- Experience operating within the wider education or training sector.

Skills & Knowledge

- **Organisation:** High-end organisational, time, and workload management skills, with a calm and methodical approach.
- **Communication:** Exceptional communication and interpersonal skills, with the ability to co-ordinate virtual programmes effectively.
- **Collaboration:** A proven ability to work proactively within a core team, while also being self-motivated and capable of working independently and unsupervised.
- **Problem-Solving:** A proactive, solution-oriented approach to challenges.
- **Values-Driven:** Ability to demonstrate empathy with, and commitment to, the core aims and objectives of Educational & Sporting Futures.

Employment Benefits

We value our staff and provide a supportive working environment alongside a comprehensive benefits package, including:

- **Healthcare Plan:** Includes money back towards everyday health expenses (dental, optical, physiotherapy, scans, etc.), 24/7 online GP/nurse appointments, and 24/7 mental health support.
- **Well-being Support:** Access to support from an experienced, liked counsellor for all staff members.
- **Simply Rewards:** Access to a wide range of discounts and savings on popular high street brands and local supermarkets.
- **Pension Scheme:** Workplace pension contributions via NEST.
- **Gym Discounts:** Subsidised gym membership options.
- **Social Culture:** Regular staff social events and a highly collaborative team environment.