



Samuel Lucas Primary School

DEEP ROOTS, CURIOUS MINDS, BRIGHT FUTURES

Application Pack
July 2026

“Pupils thrive at this vibrant school.” Ofsted 2023

Welcome



Dear Applicant,

“A team is not a group of people who work together. A team is a group of people who trust each other.” *Simon Sinek*

Thank you for your interest in our school and this post. Choosing a school for the next step in your career is an important decision. This process is important for both you as an applicant and us as a recruiter to ensure that our school community is the best place for you. We hope that this information pack will be a useful introduction to our school.

Our staff team is exceptional, and we work hard to look after one another and nurture a community where everyone can enjoy coming to work and learn.

Our school has a team of skilled and dedicated Teaching Assistants. In our classrooms and throughout the school, teaching assistants are an integral part of how our school runs and how our children learn. They make exceptional relationships with children built on trust, respect and positivity. We value how important this role is and the difference it makes to our whole staff team and the children.

Teaching is a wonderful job that can have a huge impact on future generations as well as being personally rewarding. At our school we work hard to understand the pressures on staff and are committed to working with them to ensure the enjoyable part of the role is predominant.

I look forward to meeting you and reading your application.

Best wishes,
Helen Brind
Headteacher

“Staff are proud to work at the school.” Ofsted 2023

Key Facts



- 420 pupils on roll
- 2 form entry
- Full classes of 30 children
- Specialist teachers for music, P.E. and French
- Rated Outstanding by Ofsted in October 2023

Pupil Population	School	National
Pupils with SEN EHCP	2.63%	3.5%
Pupils with SEN support	9.31%	15%
EAL	10.7%	23.4%
FSM6	5.73%	26.3%

Data from 2024-2025

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About our school

Samuel Lucas Primary School is a popular, two form entry, Ofsted 'outstanding' primary school, close to the town centre of Hitchin. Named after the artist – Samuel Lucas - the school opened originally in 1975 as an infant school, but soon expanded to become a mixed infant and junior community primary school. The school is set back from the neighbouring houses within a leafy residential area and stands in well-maintained grounds overlooking Butts Close recreational park.

Our school enjoys an enviable range of modern facilities on site. In addition to the spacious classrooms, which are all equipped with new interactive white boards, there are two halls – used for music productions and assemblies, a dedicated music room, and a generous sized library. Our superb grounds and outdoor facilities house an exclusive EYFS playground with sensory stimulating activity equipment and two playgrounds equipped with a trim trail and a climbing wall. We are also fortunate to have a large playing field and easy access to the local swimming facilities and Butts Close recreation park. It is not surprising, perhaps, that we are one of the most successful schools for sport in the area.

At Samuel Lucas, we provide a creative curriculum that motivates and inspires, whilst promoting positive attitudes for lifelong learning. Our belief is that every child should be given the chance to explore a broad range of activities outside of the core curriculum. We have been very successful in creating opportunities for children to further develop their skills by providing clubs and tuition, both during the school day and through extracurricular activities. We are now renowned, not just for our academic results, but for both the development of sport and music within the community.

Our enthusiastic and dedicated staff are led by a strong and experienced Senior Leadership Team working with the Headteacher to create and deliver whole school strategies, monitor, and evaluate standards throughout the school and both challenge and support staff to ensure the best possible outcomes for children. We are focused on enabling all children to realise their full potential and we work hard to ensure that for all pupils (including those requiring SEND support) we remove any potential barriers for learning.



“We have been lucky to build an amazing school community with fellow families and hope this continues for many years to come.”

Parent

Our Shared Vision

Samuel Lucas is a community dedicated to excellence where we work together to provide opportunities for successful learning and personal development in an environment where anything is possible.



“Pupils conduct around the school is exemplary.” Ofsted 2023

Our Aim

We aim for our pupils to become independent, lifelong learners who contribute to society. We empower children to leave our school with high standards academically and the personal skill set to thrive and survive in their next steps of learning and beyond into adulthood. Our school community supports this by promoting a happy and safe environment endorsed by our school values.

We do this through:

- Promoting our 5 core values: respect, kindness, pride, listening and including and trying our best.
- Designing and adapting the curriculum to meet the needs of all learners
- Embracing and celebrating diversity
- Making learning meaningful and relevant to their lives
- Creating a culture of high standards for all members of our community.

Respect

Kind

Pride

**Listen and
include**

**Try our
best**

“Pupils conduct around the school is exemplary.” Ofsted 2023

What we are looking for...

- An enthusiastic and committed individual with high expectations of our children and themselves
- Be passionate about interacting with pupils and promoting a love of learning
- A proactive nature for supporting classroom initiatives
- Experience in working with young children
- Experience of motivating children who are reluctant to engage in learning
- Have a strong dedication to building respectful and positive relationships with children, staff and families
- Show commitment to inclusion and safeguarding of children

Our school is the best place to learn and the best place to work.

What we can offer...

- Full time contract
- Pay scale: H2
- A stable, dedicated, and supportive staff team, who welcome new ideas and initiatives
- A collaborative work environment
- A strong commitment to professional development and nurturing your career together

“The school develops pupils into well-rounded young people who are ready for life in modern Britain.” Ofsted 2023

Application process

- Arrange a visit to our school by contacting our School Office on 01462 456737
- Application form submitted on Teach in Herts
- Early applications encouraged
- Closing date for applications: **Tuesday 14th July 2026 at 9:00am**
- Formal interview: **Friday 17th July 2026**
- References: Please make sure your referees are aware of your application and that they are able to offer a swift turn around. Preferred referees are your last two employers, and you should provide their official organisation email address for us to contact.

Ours is a vibrant school committed to high standards of attainment and passionate about providing our learners with a rich and diverse curriculum and a range of exciting and enriching opportunities. Chair of Governors