



ST. JOAN OF ARC Catholic School

Deputy Headteacher recruitment
pack

All Saints
Catholic Academy Trust

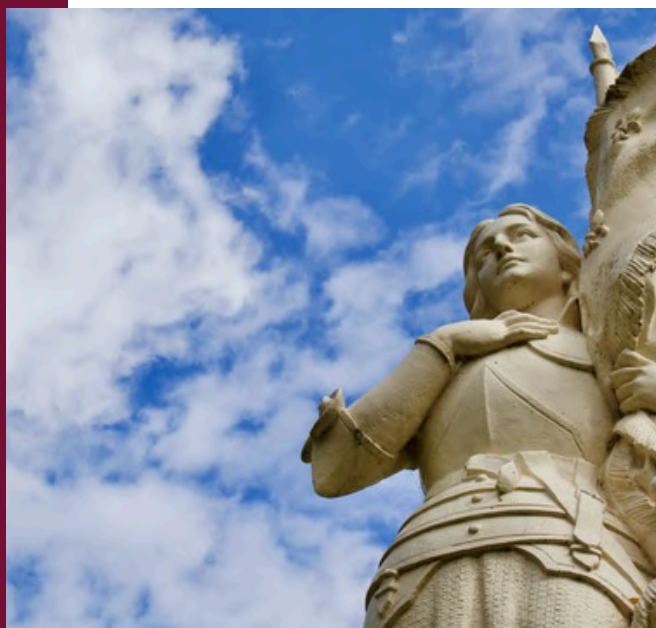


WELCOME

From the Headteacher



Thank you for your interest in the position of Deputy Headteacher at St Joan of Arc Catholic School. I am delighted to invite applications for this key leadership role at an exciting time in our school's journey.



**'Love Christ,
Inspire Others'**

As a newly appointed Headteacher, I've received a warm welcome from students, staff and families. I can testify that St Joan of Arc is a thriving community with a strong tradition of academic excellence, exceptional pastoral care and a deep commitment to Catholic education.

I'm determined that our mission, "Love Christ, Inspire Others," continues to lie at the heart of everything we do; shaping our culture, guiding our decisions and inspiring our young people to become compassionate, confident, ambitious individuals who use their gifts in the service of others. We're seeking an outstanding school leader to help shape the future of our school.

The successful candidate will share our commitment to faith, excellent teaching and learning and the development of the whole person. They will be an inspiring, strategic leader, sharing our vision to champion high standards, working to ensure every student is empowered to fulfil their God-given potential, supporting staff and working with families. There is a requirement that the post holder will be a practising Catholic.

This is a wonderful opportunity to join a dedicated and talented staff team, work with exceptional young people and make a lasting contribution to a school that is proud of its past and ambitious for its future. If you are a faith-filled leader with the vision, drive and commitment to serve a vibrant Catholic community, I warmly encourage you to apply. If you'd like to speak to me for an informal conversation about the role, I'd be happy to do so.

I look forward to welcoming the successful candidate to help us write the next chapter of the St Joan of Arc story.

Sadie Whyte
Headteacher





WELCOME

From the Co Chairs of the Local Academy Committee

Thank you for your interest in the position of Deputy Headteacher at St Joan of Arc Catholic School. We are a Catholic secondary school and Sixth Form based in Rickmansworth, serving families across Hertfordshire, Buckinghamshire, and neighbouring London boroughs.

As the founding school of the All Saints Catholic Academy Trust (ASCAT), we are committed to providing a Christ-centred education, rooted in Gospel values and inspired by St Joan of Arc.

At St Joan's, we believe in nurturing the whole child. Our mission is to deliver academic excellence while fostering spiritual growth and personal development, enabling every student to flourish as a confident, compassionate member of society. We are proud of our Catholic heritage and forward-thinking approach, reflected in our state-of-the-art science centre and modern teaching practices.

We are looking for a Deputy Headteacher who can inspire pupils, families, and staff. Someone who blends Catholic tradition with innovative opportunities. You will ensure our students develop the skills and values needed to thrive in a rapidly changing world while remaining true to the school's ethos and mission.

As part of ASCAT, you will benefit from professional development, mentoring, and collaboration with experienced leaders. You will have the support of a strong Headteacher and Senior Leadership Team, excellent resources, and our Local Academy Committee as you contribute to the shaping of the future of St Joan of Arc school.

We warmly invite you to visit our school and experience the vibrant, caring community that makes St Joan's so special. Details about the application process and arranging a visit are included in this pack and on our website.

We look forward to meeting you soon,

Mary Hughes & Silvio Ciccone
Co-Chairs of the Local Academy Committee
St Joan of Arc Catholic School





OUR SCHOOL

Our aim is to provide children with a dynamic blend of academic challenge, spiritual development and enrichment experiences that will nurture their potential, enabling them to become confident, articulate and purposeful members of society who will be an inspiration to us all.

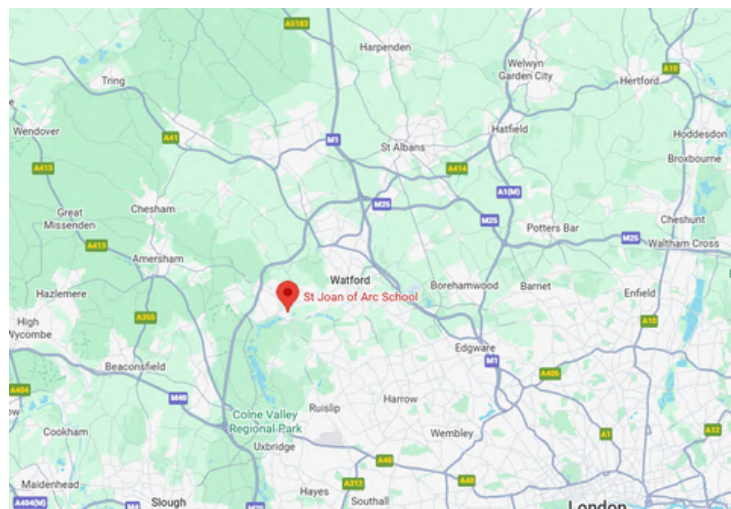
Our vibrant Catholic ethos, and the great ambitions we hold for every one of our students, enables us to create a thriving community for learning where students aspire to excel in all areas of their development: academic, spiritual, personal and moral.

Every child is unique and special. Each has their own gifts and talents that will only fully develop once they know that they are loved and valued by our dedicated staff. We believe that discipline, structure and common purpose are solid foundations in life and education, and therefore we work closely with parents and families to embed these values both in and beyond school.

Our students deserve the best and that is what we aim to provide. We are first and foremost a Catholic school, inspired by the example of St Joan of Arc who, although only young, remained true to her faith despite the many challenges presented to her.

"The school's mission statement 'Love Christ, Inspire Others' is supported by the prayer life of the school which primarily seeks to enable all to know that they are loved by God. There is a strong culture of welcome and a flourishing community spirit within the school. Staff welcome this sense of community which in turn fosters respectful relationships with pupils."

CSI May 2023



Our school is situated in the popular commuter town of Rickmansworth, easily accessible from the M25 and M1 by car and by rail on the Metropolitan Line and National Rail services.

Arranging a visit

Prospective applicants are warmly encouraged to visit the school to learn more about our community and to see first hand the opportunity presented by this role.

As well as meeting with the Headteacher and representative governors, you will be able to meet students and staff and tour the school site.

Please arrange a visit by contacting the Headteacher's PA, Mrs Antonina Cirillo:

01923 773881 or admin@joa.herts.sch.uk



WHAT WE CAN OFFER YOU

We recognise that successful people place value on a range of benefits associated with their careers including receiving professional recognition, commensurate financial reward, job satisfaction, opportunity to innovate and a balanced approach to work and personal time. As your future employer we place importance on these aspects too.

- A competitive salary range: £86,138K - £94,854K L21-25 inclusive of London Fringe weighting (Pay award pending)
- Continued access to the Teachers Pension Scheme
- Extensive professional development opportunities
- Strong existing partnerships and networks
- Access to comprehensive employee wellbeing and assistance programme including 24hr GP access for staff and their dependents, lifestyle savings and other benefits
- Friendly and supportive colleagues

What do our leaders say?

'What I value most about ASCAT is the strength of the support and the shared ambition to lead schools in a forward-thinking way that is firmly rooted in Gospel values. Being part of the Trust brings regular opportunities to reflect and learn alongside other leaders who understand the realities of the role, with a real sense of belonging to a wider community.'

'We have been a member of ASCAT since April 2024 and have found the level of support from the Central Team invaluable. They are always at the end of the phone or email and have made it a priority to learn about the individual context of each school so that they are fully equipped to advise. As a headteacher I have felt completely supported in small matters as well as large and no question is ever treated as too much trouble.'

'Within the Trust, we meet regularly as school leaders and have the opportunity to discuss a range of topics including Trust wide initiatives. We also benefit from meeting as smaller hubs within ASCAT to discuss more localised topics. Joining ASCAT has enabled me to widen my circle of support and I now have a much larger list of leaders I can pick up the phone to for advice or just a chat. We truly feel that we are part of a larger, caring community of like minded schools.'

Why work for
ASCAT?





ST. JOAN OF ARC Catholic School

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www.joa.herts.sch.uk

